The content of the draft resolutions put to the vote and adopted by the Ordinary General Meeting of PKP CARGO S.A under restructuring On June 19, 2026.

Item 5 on the agenda. The Chair noted that, after the Meeting was convened, an eligible shareholder requested that an additional item be added to the agenda: "Adoption of a resolution on the appointment of a member of the Supervisory Board to the Supervisory Board of PKP CARGO S.A. under restructuring for the 9th term." In light of the above, the Chair put the following draft Resolution No. 1/2026, incorporating the request described above, to a vote:

Resolution No. 1/2026
of the Annual General Meeting of PKP CARGO S.A. under restructuring
dated June 19, 2026

regarding: **approval of the agenda.**

§ 1

The following agenda is adopted for the Ordinary General Meeting of PKP CARGO S.A. under restructuring, convened for June 19, 2026 ("Ordinary General Meeting"):

1. Opening of the Annual General Meeting.
2. Preparation of the attendance list.
3. Adoption of a resolution on the election of the Chair of the Annual General Meeting.
4. Confirmation that the Annual General Meeting was properly convened and has the capacity to adopt resolutions.
5. Adoption of the agenda.
6. Review and approval (adoption of a resolution) of the Separate Financial Statements of PKP CARGO S.A. in restructuring for the fiscal year ended December 31, 2025, prepared in accordance with EU IFRS.
7. Consideration and approval (adoption of a resolution) of the Consolidated Financial Statements of the PKP CARGO S.A. Capital Group under restructuring for the fiscal year ended December 31, 2025, prepared in accordance with EU IFRS.
8. Adoption of a resolution regarding the distribution of profit reported in the Separate Financial Statements of PKP CARGO S.A. in restructuring for the fiscal year ended December 31, 2025, prepared in accordance with EU IFRS.
9. Consideration and approval (adoption of a resolution) of the Management Board's Report on the operations of PKP CARGO S.A. under restructuring and the PKP CARGO S.A. Capital Group in restructuring for the year 2025.
10. Consideration and approval (adoption of a resolution) of the Report on the Activities of the Supervisory Board of PKP CARGO S.A. under restructuring for the year 2025.
11. Adoption of resolutions on the discharge of the members of the Management Board of PKP CARGO S.A. under restructuring for the 2025 fiscal year.
12. Adoption of resolutions on the discharge of the members of the Supervisory Board of PKP CARGO S.A. under restructuring for the 2025 fiscal year.

13. Adoption of a resolution on the appointment of a member to the Supervisory Board of PKP CARGO S.A. under restructuring for the 9th term.
14. Adoption of resolutions on the appointment to the Supervisory Board of PKP CARGO S.A. under restructuring for the 9th term of members meeting the independence criteria.
15. Adoption of resolutions regarding amendments to the Articles of Association of PKP CARGO S.A.
16. Adoption of a resolution regarding the review of the "Report on the Remuneration of Members of the Management Board and Supervisory Board of PKP CARGO S.A. in Restructuring for the year 2025".
17. Adoption of resolutions regarding the update and approval of amendments to the "Remuneration Policy for Members of the Management Board and Supervisory Board of PKP CARGO S.A."
18. Miscellaneous matters.
19. Closing of the meeting.

§ 2

This resolution shall enter into force on the date of its adoption.

As a result of the open vote:

Number of shares from which valid votes were cast: 19,218,684,

Percentage share in the share capital: 42.91 %,

Total number of valid votes: 19,218,684,

19,218,684 votes were cast in favor of the Resolution

0 votes were cast against the Resolution,

0 votes were abstained

The Chairman declared that the resolution had been adopted by the required majority of votes.

Item 6 on the agenda. The General Meeting reviewed the Separate Financial Statements of PKP CARGO S.A. under restructuring for the fiscal year ended December 31, 2025, prepared in accordance with EU IFRS. The Chair put the following draft Resolution No. 2/2026 to a vote

Resolution No. 2/2026
of the Annual General Meeting of PKP CARGO S.A. under restructuring
dated June 19, 2026

regarding: **the approval of the Separate Financial Statements of PKP CARGO S.A. under restructuring for the fiscal year ended December 31, 2025, prepared in accordance with EU IFRS.**

Pursuant to Article 393(1) and Article 395 § 2(1) of the Commercial Companies Code, in conjunction with § 12(1) of the Articles of Association of PKP CARGO S.A., the Ordinary General Meeting of PKP CARGO S.A. under restructuring hereby resolves as follows:

§ 1

Approves, after its review, the Separate Financial Statements of PKP CARGO S.A. under restructuring for the fiscal year ended December 31, 2025, prepared in accordance with EU IFRS, consisting of:

1) the statement of profit or loss and other comprehensive income for the period from January 1, 2025, to December 31, 2025, showing a net profit of PLN 73.7 million (in words: seventy-three million seven hundred thousand zlotys) and total comprehensive income of PLN 49.7 million (in words: forty-nine million seven hundred thousand zlotys);
2) the statement of financial position as of December 31, 2025, with total assets, equity, and liabilities amounting to PLN 5,572.6 million (in words: five billion five hundred seventy-two million six hundred thousand zlotys);
3) the statement of changes in equity for the period from January 1, 2025 to December 31, 2025, showing an increase in equity of PLN 49.7 million (in words: forty-nine million seven hundred thousand zlotys);
4) the statement of cash flows for the period from January 1, 2025 to December 31, 2025, showing a decrease in cash of PLN 230.2 million (in words: two hundred thirty million two hundred thousand zlotys);
5) supplementary information containing significant accounting policies and other explanatory notes to the Separate Financial Statements of PKP CARGO S.A. under restructuring for the fiscal year ended December 31, 2025, prepared in accordance with EU IFRS.

§ 2

The resolution shall enter into force on the date of its adoption

As a result of an open vote:

Number of shares from which valid votes were cast: 19,218,684,

Percentage share in the share capital: 42.91 %,

Total number of valid votes: 19,218,684,

19,175,796 votes were cast in favor of the Resolution

0 votes were cast against the Resolution,

42,888 votes were abstained

The Chairman declared that the resolution had been adopted by the required majority of votes.

Item 7 on the agenda. The General Meeting reviewed the consolidated financial statements of the PKP CARGO S.A. Capital Group (under restructuring) for the fiscal year ended

December 31, 2025, prepared in accordance with EU IFRS. The Chair put the following draft Resolution No. 3/2026 to a vote

Resolution No. 3/2026
of the Annual General Meeting of PKP CARGO S.A. under restructuring
dated June 19, 2026

regarding: **the approval of the Consolidated Financial Statements of the PKP CARGO S.A. Capital Group (under restructuring) for the fiscal year ended December 31, 2025, prepared in accordance with EU IFRS.**

Pursuant to Article 393(1), Article 395 § 2(1), and Article 395 § 5 of the Commercial Companies Code, in conjunction with § 12(1) of the Articles of Association of PKP CARGO S.A., the Ordinary General Meeting of PKP CARGO S.A. under restructuring hereby resolves as follows:

§ 1

Approves, following its review, the Consolidated Financial Statements of the PKP CARGO S.A. Capital Group (under restructuring) for the fiscal year ended December 31, 2025, prepared in accordance with EU IFRS, consisting of:

1) the consolidated statement of profit or loss and other comprehensive income for the period from January 1, 2025, to December 31, 2025, showing a net profit of PLN 39.4 million (in words: thirty-nine million four hundred thousand zlotys) and total comprehensive income of 30.3 million zlotys (in words: thirty million three hundred thousand zlotys);
2) the consolidated statement of financial position as of December 31, 2025, with total assets, equity, and liabilities amounting to PLN 6,252.2 million (in words: six billion two hundred fifty-two million two hundred thousand zlotys);
3) the consolidated statement of changes in equity for the period from January 1, 2025, to December 31, 2025, showing an increase in equity of PLN 30.3 million (in words: thirty million three hundred thousand zlotys);
4) the consolidated statement of cash flows for the period from January 1, 2025, to December 31, 2025, showing a decrease in cash of PLN 160.7 million (in words: one hundred sixty million seven hundred thousand zlotys);
   notes to the financial statements, containing significant accounting policies and other explanatory information for the Consolidated Financial Statements of the PKP CARGO S.A. Capital Group under restructuring for the fiscal year ended December 31, 2025, prepared in accordance with EU IFRS.

§ 2

The resolution shall enter into force on the date of its adoption

As a result of an open vote:

Number of shares from which valid votes were cast: 19,218,684,

Percentage share in the share capital: 42.91 %,

Total number of valid votes: 19,218,684,

19,175,796 votes were cast in favor of the Resolution,

0 votes were cast against the Resolution,

42,888 votes were abstained.

The Chairman declared that the resolution had been adopted by the required majority of votes.

Item 8 on the agenda. The Chair put the following draft Resolution No. 4/2026 to a vote:

Resolution No. 4/2026
of the Annual General Meeting of PKP CARGO S.A. under restructuring
dated June 19, 2026

regarding: **the distribution of net profit reported in the Separate Financial Statements of PKP CARGO S.A. for the fiscal year ended December 31, 2025, prepared in accordance with EU IFRS.UE.**

Pursuant to Article 395 § 2(2) of the Commercial Companies Code and § 12(1) of the Articles of Association of PKP CARGO S.A., the Ordinary General Meeting of PKP CARGO S.A. under restructuring hereby resolves as follows:

§ 1

The net profit of PLN 73,669,861.84 (in words: seventy-three million six hundred sixty-nine thousand eight hundred sixty-one zlotys and 84/100) as reported in the Separate Financial Statements for the fiscal year ended December 31, 2025, prepared in accordance with EU IFRS, shall be allocated in full to the supplementary capital.

§ 2

The resolution shall enter into force on the date of its adoption

As a result of an open vote:

Number of shares from which valid votes were cast: 19,218,684,

Percentage share in the share capital: 42.91 %,

Total number of valid votes: 19,218,684,

19,208,684 votes were cast in favor of the Resolution,

10.000 votes were cast against the Resolution,

0 votes were abstained.

The Chairman declared that the resolution had been adopted by the required majority of votes.

Item 9 on the agenda. The General Meeting considered the Management Board's Report on the operations of PKP CARGO S.A. under restructuring and the PKP CARGO S.A. Capital Group under restructuring for the year 2025. The Chair put the following draft Resolution No. 5/2026 to a vote

Resolution No. 5/2026
of the Annual General Meeting of PKP CARGO S.A. under restructuring
dated June 19, 2026

regarding: **Approval of the Management Board's Report on the Operations of PKP CARGO S.A. under restructuring and the PKP CARGO S.A. Capital Group under restructuring for the year 2025.2025.**

Pursuant to Article 393(1), Article 395 § 2(1), and Article 395 § 5 of the Commercial Companies Code, in conjunction with § 12(1) of the Articles of Association of PKP CARGO S.A., the Ordinary General Meeting of PKP CARGO S.A. under restructuring hereby resolves as follows:

§ 1

Approves, after reviewing it, the Management Board's Report on the operations of PKP CARGO S.A. under restructuring and the PKP CARGO S.A. Capital Group under restructuring for the year 2025.

§ 2

The resolution shall enter into force on the date of its adoption

As a result of an open vote:

Number of shares from which valid votes were cast: 19,218,684,

Percentage share in the share capital: 42.91 %,

Total number of valid votes: 19,218,684,

19,084,996 votes were cast in favor of the Resolution,

0 votes were cast against the Resolution,

133,688 votes were abstained.

The Chairman declared that the resolution had been adopted by the required majority of votes.

Item 10 on the agenda. The General Meeting considered the Report on the Activities of the Supervisory Board of PKP CARGO S.A. for the year ending December 31, 2025. The Chair put the following draft Resolution No. 6/2026 to a vote

Resolution No. 6/2026
of the Annual General Meeting of PKP CARGO S.A. under restructuring
dated June 19, 2026

regarding: **Approval of the Report on the Activities of the Supervisory Board of PKP CARGO S.A. under restructuring for the year 2025.**

Pursuant to Article 382 § 3(3) and Article 395 § 5 of the Commercial Companies Code, in conjunction with §12(1) of the Articles of Association of PKP CARGO S.A., the Ordinary General Meeting of PKP CARGO S.A. under restructuring hereby resolves as follows:

§ 1

Approves, following its review, *the Report on the Activities of the Supervisory Board of PKP CARGO S.A. under restructuring for the year 2025.*

§ 2

The resolution shall enter into force on the date of its adoption

As a result of an open vote:

Number of shares from which valid votes were cast: 19,218,684,

Percentage share in the share capital: 42.91 %,

Total number of valid votes: 19,218,684,

19,084,496 votes were cast in favor of the Resolution,

0 votes were cast against the Resolution,

134,188 votes were abstained

The Chairman declared that the resolution had been adopted by the required majority of votes.

Item 11 on the agenda. The Chair put Draft Resolution No. 7/2026 concerning the granting of discharge for the performance of duties by the Acting President of the Management Board of PKP CARGO S.A. and the Acting Member of the Management Board for Finance of PKP CARGO S.A. under restructuring for the 2025 fiscal year (with the text provided below)

Resolution No. 7/2026
of the Annual General Meeting of PKP CARGO S.A. under restructuring
dated June 19, 2026

regarding: **<u>discharge from liability for the performance of duties as Acting President of the Management Board of PKP CARGO S.A. under restructuring for the 2025 fiscal year.</u>**

Pursuant to Article 393(1) in conjunction with Article 395 § 2(3) of the Commercial Companies Code, the Ordinary General Meeting of PKP CARGO S.A. under restructuring hereby resolves as follows:

§ 1

Grants discharge from her duties to Ms. Monika Starecka – Member of the Supervisory Board of PKP CARGO S.A. under restructuring, for the period from January 1, 2025, to January 25, 2025, delegated to temporarily perform the duties of the Member of the Management Board for Finance of PKP CARGO S.A. under restructuring, and during the period from December 23, 2025, to December 31, 2025, delegated to temporarily perform the duties of President of the Management Board of PKP CARGO S.A. under restructuring.

§ 2

The resolution shall enter into force on the date of its adoption

As a result of a secret ballot:

Number of shares from which valid votes were cast: 19,218,684,

Percentage share in the share capital: 42.91 %,

Total number of valid votes: 19,218,684,

19,165,296 votes were cast in favor of the Resolution,

0 votes were cast against the Resolution,

53,388 votes were abstained

The Chairman declared that the resolution had been adopted by the required majority of votes.

The Chair put Draft Resolution No. 8/2026 concerning the granting of discharge to the President of the Management Board of PKP CARGO S.A. under restructuring for the 2025 fiscal year (with the text provided below) to a secret ballot:

Resolution No. 8/2026
of the Annual General Meeting of PKP CARGO S.A. under restructuring
dated June 19, 2026

regarding: **<u>discharge from liability for the performance of duties as President of the Management Board of PKP CARGO S.A. under restructuring for the 2025 fiscal year.</u>**

Pursuant to Article 393(1) in conjunction with Article 395 § 2(3) of the Commercial Companies Code, the Ordinary General Meeting of PKP CARGO S.A. under restructuring hereby resolves as follows:

§ 1

Grants discharge to Ms. Agnieszka Wasilewska-Semail - Chairwoman of the Management Board of PKP CARGO S.A. under restructuring, for the performance of her duties during the period from January 20, 2025, to December 22, 2025.

§ 2

The resolution shall enter into force on the date of its adoption

As a result of a secret ballot:

Number of shares from which valid votes were cast: 19,218,684,

Percentage share in the share capital: 42.91 %,

Total number of valid votes: 19,218,684,

19,050,496 votes were cast in favor of the Resolution,

90,800 votes were cast against the Resolution,

77,388 votes were abstained

The Chairman declared that the resolution had been adopted by the required majority of votes.

The Chair put Draft Resolution No. 9/2026 concerning the granting of discharge for the performance of duties as a Member of the Management Board of PKP CARGO S.A. under restructuring for the 2025 fiscal year (with the text provided below) to a secret ballot:

Resolution No. 9/2026
of the Annual General Meeting of PKP CARGO S.A. under restructuring
dated June 19, 2026

regarding: **<u>discharge from liability for the performance of duties as a member of the Management Board of PKP CARGO S.A. under restructuring for the 2025 fiscal year.</u>**

Pursuant to Article 393(1) in conjunction with Article 395 § 2(3) of the Commercial Companies Code, the Ordinary General Meeting of PKP CARGO S.A. under restructuring hereby resolves as follows:

§ 1

Grants discharge from the performance of duties to Mr. Paweł Miłek:

1) Member of the Management Board of PKP CARGO S.A. under restructuring, acting as President of the Management Board of PKP CARGO S.A. under restructuring from January 1, 2025, to January 19, 2025,
2) Vice President and Member of the Management Board of PKP CARGO S.A. under restructuring for the period from January 20, 2025, to December 31, 2025.

§ 2

The resolution shall enter into force on the date of its adoption

As a result of a secret ballot:

Number of shares from which valid votes were cast: 19,218,684,

Percentage share in the share capital: 42.91 %,

Total number of valid votes: 19,218,684,

19,165,796 votes were cast in favor of the Resolution,

0 votes were cast against the Resolution,

52,888 votes were abstained

The Chairman declared that the resolution had been adopted by the required majority of votes.

The Chair put Draft Resolution No. 10/2026 on granting discharge for the performance of duties as a Member of the Management Board of PKP CARGO S.A. under restructuring for the 2025 fiscal year (with the text provided below) to a secret ballot:

Resolution No. …./2026
of the Annual General Meeting of PKP CARGO S.A. under restructuring
dated June 19, 2026

regarding: **<u>discharge from liability for the performance of duties as a member of the Management Board of PKP CARGO S.A. under restructuring for the 2025 fiscal year.</u>**

Pursuant to Article 393(1) in conjunction with Article 395 § 2(3) of the Commercial Companies Code, the Ordinary General Meeting of PKP CARGO S.A. under restructuring hereby resolves as follows:

§ 1

Grants discharge to Mr. Artur Warsocki - member of the Management Board of PKP CARGO S.A. under restructuring for the performance of his duties during the period from February 1, 2025, to December 31, 2025.

§ 2

The resolution shall enter into force on the date of its adoption

As a result of a secret ballot:

Number of shares from which valid votes were cast: 19,218,684,

Percentage share in the share capital: 42.91 %,

Total number of valid votes: 19,218,684,

19,074,496 votes were cast in favor of the Resolution,

0 votes were cast against the Resolution,

144,188 votes were abstained

The Chairman declared that the resolution had been adopted by the required majority of votes.

The Chair put Draft Resolution No. 11/2026 concerning the granting of discharge for the performance of duties as a Member of the Management Board of PKP CARGO S.A. under restructuring for the 2025 fiscal year (with the text provided below) to a secret ballot:

Resolution No. 11/2026
of the Annual General Meeting of PKP CARGO S.A. under restructuring
dated June 19, 2026

regarding: **discharge from liability for the performance of duties as a member of the Management Board of PKP CARGO S.A. under restructuring for the 2025 fiscal year.**

Pursuant to Article 393(1) in conjunction with Article 395 § 2(3) of the Commercial Companies Code, the Ordinary General Meeting of PKP CARGO S.A. under restructuring hereby resolves as follows:

§ 1

Grants discharge to Mr. Sebastian Miller—a member of the Management Board of PKP CARGO S.A. under restructuring—for the performance of his duties during the period from January 1, 2025, to December 31, 2025.

§ 2

The resolution shall enter into force on the date of its adoption

As a result of a secret ballot:

Number of shares from which valid votes were cast: 19,218,684,

Percentage share in the share capital: 42.91 %,

Total number of valid votes: 19,218,684,

19,074,496 votes were cast in favor of the Resolution,

0 votes were cast against the Resolution,

144,188 votes were abstained

The Chairman declared that the resolution had been adopted by the required majority of votes.

The Chair put Draft Resolution No. 12/2026 concerning the granting of discharge for the performance of duties as a Member of the Management Board of PKP CARGO S.A. under restructuring for the 2025 fiscal year (with the text provided below) to a secret ballot:

Resolution No. 12/2026
of the Annual General Meeting of PKP CARGO S.A. under restructuring
dated June 19, 2026

regarding: **discharge from liability for the performance of duties as a member of the Management Board of PKP CARGO S.A. under restructuring for the 2025 fiscal year.**

Pursuant to Article 393(1) in conjunction with Article 395 § 2(3) of the Commercial Companies Code, the Ordinary General Meeting of PKP CARGO S.A. under restructuring hereby resolves as follows:

§ 1

Grants discharge to Mr. Michał Łotoszyński - member of the Management Board of PKP CARGO S.A. under restructuring for the performance of his duties during the period from February 17, 2025, to December 31, 2025.

§ 2

The resolution shall enter into force on the date of its adoption

As a result of a secret ballot:

Number of shares from which valid votes were cast: 19,218,684,

Percentage share in the share capital: 42.91 %,

Total number of valid votes: 19,218,684,

19,165,296 votes were cast in favor of the Resolution,

0 votes were cast against the Resolution,

53,388 votes were abstained

The Chairman declared that the resolution had been adopted by the required majority of votes.

Item 12 on the agenda. The Chair put Draft Resolution No. 13/2026 concerning the granting of discharge to the Chair of the Supervisory Board of PKP CARGO S.A. under restructuring for the 2025 fiscal year (with the text provided below) to a secret ballot.

Resolution No. 13/2026
of the Annual General Meeting of PKP CARGO S.A. under restructuring
dated June 19, 2026

regarding: **discharge from liability for the performance of duties as Chairman of the Supervisory Board of PKP CARGO S.A. under restructuring for the fiscal year 2025.**

Pursuant to Article 393(1) in conjunction with Article 395(2)(3) of the Commercial Companies Code, the Ordinary General Meeting of PKP CARGO S.A. under restructuring hereby resolves as follows:

§ 1

Grants discharge to Mr. Władysław Szczepkowski, Chairman of the Supervisory Board of PKP CARGO S.A. under restructuring, for the performance of his duties during the period from January 1, 2025, to January 31, 2025.

§ 2

The resolution shall enter into force on the date of its adoption

As a result of a secret ballot:

Number of shares from which valid votes were cast: 19,218,684,

Percentage share in the share capital: 42.91 %,

Total number of valid votes: 19,218,684,

19,074,496 votes were cast in favor of the Resolution,

0 votes were cast against the Resolution,

144,188 votes were abstained

The Chairman declared that the resolution had been adopted by the required majority of votes.

The Chair put to a secret ballot Draft Resolution No. 14/2026 concerning the granting of discharge to the Chair of the Supervisory Board of PKP CARGO S.A. under restructuring for the performance of his duties for the 2025 fiscal year (with the text provided below):

Resolution No. 14/2026
of the Annual General Meeting of PKP CARGO S.A. under restructuring
dated June 19, 2026

regarding: **discharge from liability for the performance of duties as Chairman of the Supervisory Board of PKP CARGO S.A. under restructuring for the fiscal year 2025.**

Pursuant to Article 393(1) in conjunction with Article 395 § 2(3) of the Commercial Companies Code, the Ordinary General Meeting of PKP CARGO S.A. under restructuring hereby resolves as follows:

§ 1

Grants discharge from the performance of duties to Mr. Bogusław Nadolnik – member of the Supervisory Board of PKP CARGO S.A. under restructuring for the period from January 1, 2025, to February 5, 2025, and as Chairman of the Supervisory Board of PKP CARGO S.A. under restructuring for the period from February 6, 2025, to December 31, 2025.

§ 2

The resolution shall enter into force on the date of its adoption

As a result of a secret ballot:

Number of shares from which valid votes were cast: 19,218,684,

Percentage share in the share capital: 42.91 %,

Total number of valid votes: 19,218,684,

19,074,496 votes were cast in favor of the Resolution,

0 votes were cast against the Resolution,

144,188 votes were abstained

The resolution shall enter into force on the date of its adoption.

The Chair put Draft Resolution No. 15/2026 concerning the granting of discharge for the performance of the duties of the Vice Chair of the Supervisory Board of PKP CARGO S.A. under restructuring for the 2025 fiscal year (with the text provided below) to a secret ballot

Resolution No. 15/2026
of the Annual General Meeting of PKP CARGO S.A. under restructuring
dated June 19, 2026

regarding: **discharge from liability for the performance of duties as Vice Chairman of the Supervisory Board of PKP CARGO S.A. under restructuring for the 2025 fiscal year.**

Pursuant to Article 393(1) in conjunction with Article 395 § 2(3) of the Commercial Companies Code, the Ordinary General Meeting of PKP CARGO S.A. under restructuring hereby resolves as follows:

§ 1

Grants discharge to Mr. Marcin Wojewódka - member of the Supervisory Board of PKP CARGO S.A. under restructuring for the period from January 1, 2025, to January 12, 2025, and as Vice Chairman of the Supervisory Board of PKP CARGO S.A. under restructuring for the period from January 13, 2025, to December 11, 2025.

§ 2

The resolution shall enter into force on the date of its adoption

As a result of a secret ballot:

Number of shares from which valid votes were cast: 19,218,684,

Percentage share in the share capital: 42.91 %,

Total number of valid votes: 19,218,684,

19,165,296 votes were cast in favor of the Resolution,

0 votes were cast against the Resolution,

53,388 votes were abstained.

The resolution shall enter into force on the date of its adoption

The Chair put to a vote the amendment to Draft Resolution No. 16/2026—proposed by a shareholder of PKP S.A.—concerning the granting of discharge to a Member of the Supervisory Board of PKP CARGO S.A. under restructuring for the 2025 fiscal year, and stated that as a result of the open vote, the proposed amendment was adopted (number of shares from which valid votes were cast: 19,218,684; percentage of shares in the share capital: 42.91%; total number of valid votes: 19,218,684; 18,960,045 votes were cast in favor, 10,000 votes were cast against, and 248,639 votes were abstained),

The Chair put Draft Resolution No. 16/2026 concerning the granting of discharge for the performance of duties by a Member of the Supervisory Board of PKP CARGO S.A. under restructuring for the 2025 fiscal year (with the text provided below, taking into account the proposed amendment) to a secret ballot.

Resolution No. 16/2026
of the Annual General Meeting of PKP CARGO S.A. under restructuring
dated June 19, 2026

regarding: **discharge from liability for the performance of duties as a member of the Supervisory Board of PKP CARGO S.A. under restructuring for the 2025 fiscal year**

Pursuant to Article 393(1) in conjunction with Article 395 § 2(3) of the Commercial Companies Code, the Ordinary General Meeting of PKP CARGO S.A. under restructuring hereby resolves as follows:

§ 1

Grants discharge from the performance of duties to Ms. Monika Starecka, a member of the Supervisory Board of PKP CARGO S.A. under restructuring - for the period from January 1, 2025, to December 31, 2025, including the periods of secondment to temporarily perform the duties of Member of the Management Board for Finance of PKP CARGO S.A. under restructuring and President of the Management Board of PKP CARGO S.A. under restructuring.

§ 2

The resolution shall enter into force on the date of its adoption

As a result of a secret ballot:

Number of shares from which valid votes were cast: 19,218,684,

Percentage share in the share capital: 42.91 %,

Total number of valid votes: 19,218,684,

18,960,045 votes were cast in favor of the Resolution,

0 votes were cast against the Resolution,

258,639 votes were abstained

The Chairman declared that the resolution had been adopted by the required majority of votes.

The Chair put Draft Resolution No. 17/2026 concerning the granting of discharge for the performance of duties as a Member of the Supervisory Board of PKP CARGO S.A. under restructuring for the 2025 fiscal year (with the text provided below) to a secret ballot:

Resolution No. 17/2026
of the Annual General Meeting of PKP CARGO S.A. under restructuring
dated June 19, 2026

regarding: **discharge from liability for the performance of duties as a member of the Supervisory Board of PKP CARGO S.A. under restructuring for the 2025 fiscal year.**

Pursuant to Article 393(1) in conjunction with Article 395 § 2(3) of the Commercial Companies Code, the Ordinary General Meeting of PKP CARGO S.A. under restructuring hereby resolves as follows:

§ 1

Grants discharge to Mr. Michał Wnorowski, a member of the Supervisory Board of PKP CARGO S.A. under restructuring, for the performance of his duties during the period from January 1, 2025, to December 31, 2025.

§ 2

The resolution shall enter into force on the date of its adoption

As a result of a secret ballot:

Number of shares from which valid votes were cast: 19,218,684,

Percentage share in the share capital: 42.91 %,

Total number of valid votes: 19,218,684,

19,165,296 votes were cast in favor of the Resolution,

0 votes were cast against the Resolution,

53,388 votes were abstained

The Chairman declared that the resolution had been adopted by the required majority of votes.

The Chair put Draft Resolution No. 18/2026 concerning the granting of discharge for the performance of duties as a Member of the Supervisory Board of PKP CARGO S.A. under restructuring for the 2025 fiscal year (with the text provided below) to a secret ballot:

Resolution No. 18/2026
of the Annual General Meeting of PKP CARGO S.A. under restructuring
dated June 19, 2026

regarding: **<u>discharge from liability for the performance of duties as a member of the Supervisory Board of PKP CARGO S.A. under restructuring for the 2025 fiscal year.</u>**

Pursuant to Article 393(1) in conjunction with Article 395 § 2(3) of the Commercial Companies Code, the Ordinary General Meeting of PKP CARGO S.A. under restructuring hereby resolves as follows:

§ 1

Grants discharge to Ms. Marzena Piszczek, a member of the Supervisory Board of PKP CARGO S.A. under restructuring, for the performance of her duties during the period from January 1, 2025, to December 31, 2025.

§ 2

The resolution shall enter into force on the date of its adoption

As a result of a secret ballot:

Number of shares from which valid votes were cast: 19,218,684,

Percentage share in the share capital: 42.91 %,

Total number of valid votes: 19,218,684,

19,074,496 votes were cast in favor of the Resolution,

0 votes were cast against the Resolution,

144,188 votes were abstained

The Chairman declared that the resolution had been adopted by the required majority of votes.

The Chair put Draft Resolution No. 19/2026 concerning the granting of discharge for the performance of duties as a Member of the Supervisory Board of PKP CARGO S.A. under restructuring for the 2025 fiscal year (with the text provided below) to a secret ballot:

Resolution No. 19/2026
of the Annual General Meeting of PKP CARGO S.A. under restructuring
dated June 19, 2026

regarding: **<u>discharge from liability for the performance of duties as a member of the Supervisory Board of PKP CARGO S.A. under restructuring for the 2025 fiscal year.</u>**

Pursuant to Article 393(1) in conjunction with Article 395 § 2(3) of the Commercial Companies Code, the Ordinary General Meeting of PKP CARGO S.A. under restructuring hereby resolves as follows:

§ 1

Grants discharge to Mr. Robert Stępień, a member of the Supervisory Board of PKP CARGO S.A. under restructuring, for the performance of his duties during the period from January 1, 2025, to December 31, 2025.

§ 2

The resolution shall enter into force on the date of its adoption

As a result of a secret ballot:

Number of shares from which valid votes were cast: 19,218,684,

Percentage share in the share capital: 42.91 %,

Total number of valid votes: 19,218,684,

19,074,496 votes were cast in favor of the Resolution,

0 votes were cast against the Resolution,

144,188 votes were abstained

The Chairman declared that the resolution had been adopted by the required majority of votes.

The Chair put Draft Resolution No. 20/2026 concerning the granting of discharge for the performance of duties as a Member of the Supervisory Board of PKP CARGO S.A. under restructuring for the 2025 fiscal year (with the text provided below) to a secret ballot:

Resolution No. 20/2026
of the Annual General Meeting of PKP CARGO S.A. under restructuring
dated June 19, 2026

regarding: **discharge from liability for the performance of duties as a member of the Supervisory Board of PKP CARGO S.A. under restructuring for the 2025 fiscal year.**

Pursuant to Article 393(1) in conjunction with Article 395 § 2(3) of the Commercial Companies Code, the Ordinary General Meeting of PKP CARGO S.A. under restructuring hereby resolves as follows:

§ 1

Grants discharge to Mr. Piotr Babski, a member of the Supervisory Board of PKP CARGO S.A. under restructuring, for the performance of his duties during the period from February 3, 2025, to December 31, 2025.

§ 2

The resolution shall enter into force on the date of its adoption

As a result of a secret ballot:

Number of shares from which valid votes were cast: 19,218,684,

Percentage share in the share capital: 42.91 %,

Total number of valid votes: 19,218,684,

19,074,496 votes were cast in favor of the Resolution,

0 votes were cast against the Resolution,

143,688 votes were abstained

The Chairman declared that the resolution had been adopted by the required majority of votes.

The Chair put Draft Resolution No. 21/2026 concerning the granting of discharge for the performance of duties as a Member of the Supervisory Board of PKP CARGO S.A. under restructuring for the 2025 fiscal year (with the text provided below) to a secret ballot:

Resolution No. 21/2026
of the Annual General Meeting of PKP CARGO S.A. under restructuring
dated June 19, 2026

regarding: **discharge from liability for the performance of duties as a member of the Supervisory Board of PKP CARGO S.A. under restructuring for the 2025 fiscal year.**

Pursuant to Article 393(1) in conjunction with Article 395 § 2(3) of the Commercial Companies Code, the Ordinary General Meeting of PKP CARGO S.A. under restructuring hereby resolves as follows:

§ 1

Grants discharge to Mr. Tomasz Pietrk, a member of the Supervisory Board of PKP CARGO S.A. under restructuring, for the performance of his duties during the period from May 7, 2025, to December 31, 2025.

§ 2

The resolution shall enter into force on the date of its adoption

As a result of a secret ballot:

Number of shares from which valid votes were cast: 19,218,684,

Percentage share in the share capital: 42.91 %,

Total number of valid votes: 19,218,684,

19,074,496 votes were cast in favor of the Resolution,

0 votes were cast against the Resolution,

144,188 votes were abstained

The Chairman declared that the resolution had been adopted by the required majority of votes.

The Chair put Draft Resolution No. 22/2026 concerning the granting of discharge for the performance of duties as a Member of the Supervisory Board of PKP CARGO S.A. under restructuring for the 2025 fiscal year (with the text provided below) to a secret ballot:

Resolution No. 22/2026
of the Annual General Meeting of PKP CARGO S.A. under restructuring
dated June 19, 2026

regarding: **discharge from liability for the performance of duties as a member of the Supervisory Board of PKP CARGO S.A. under restructuring for the 2025 fiscal year.**

Pursuant to Article 393(1) in conjunction with Article 395 § 2(3) of the Commercial Companies Code, the Ordinary General Meeting of PKP CARGO S.A. under restructuring hereby resolves as follows:

§ 1

Grants discharge to Mr. Jacek Męcina, a member of the Supervisory Board of PKP CARGO S.A. under restructuring, for the performance of his duties during the period from December 29, 2025, to December 31, 2025.

§ 2

The resolution shall enter into force on the date of its adoption

As a result of a secret ballot:

Number of shares from which valid votes were cast: 19,218,684,

Percentage share in the share capital: 42.91 %,

Total number of valid votes: 19,218,684,

19,074,496 votes were cast in favor of the Resolution,

0 votes were cast against the Resolution,

144,188 votes were abstained

The Chairman declared that the resolution had been adopted by the required majority of votes.

Items 13–14 on the agenda. At this point, the Chair, in light of the nominations presented for members of the Supervisory Board—namely, Jacek Męcina, Marzena Piszczek, Tomasz Rejman, and Michał Wnorowski—proposed a joint discussion of items 13 and 14 on the agenda and proposed a vote on the nominations of the aforementioned individuals to the Supervisory Board. The Chair put the aforementioned nominations to a vote and announced that the number of "For" votes cast for Jacek Męcina's nomination was 14,946,145 "For," 362,713 "Against," and 3,909,826 abstentions, while for Marzena Piszczek's candidacy, there were 15,302,705 "For" votes, 16,479, and 3,899,500 abstentions; Tomasz Rejman received 4,017,747 "For" votes, 15,038,486, and 162,451 abstentions; and for the candidacy of Michał Wnorowski, there were 18,963,992 votes "For," 254,192 votes "Against," and 500 abstentions.

In light of the above, the Chairman declared that Resolution No. 23/2026 concerning the appointment of a Member of the Supervisory Board, with the following text:

Resolution No. 23/2026
of the Annual General Meeting of PKP CARGO S.A. under restructuring
dated June 19, 2026

regarding: **<u>Appointments to the Supervisory Board of PKP CARGO S.A. under restructuring for the 9th term</u>**

Pursuant to Article 385 § 1 of the Commercial Companies Code and § 12(2)(2) of the Articles of Association of PKP CARGO S.A., the Ordinary General Meeting of PKP CARGO S.A. under restructuring hereby resolves as follows:

§1

Appoints Mr. Jacek Piotr Męcina (Jacek Męcina) (Personal Identification Number: 68090901317) as a member of the Supervisory Board of PKP CARGO S.A. under restructuring for the joint ninth term of the Supervisory Board of PKP CARGO S.A. under restructuring.

§2

The resolution shall enter into force on the date of its adoption.

As a result of a secret ballot:

Number of shares from which valid votes were cast: 19,218,684,

Percentage share in the share capital: 42.91 %,

Total number of valid votes: 19,218,684,

14,496,145 votes were cast in favor of the Resolution,

362,713 votes were cast against the Resolution,

3,909,826 votes were abstained

was adopted by a required majority of votes.

Furthermore, in light of the foregoing, the Chairperson stated that Resolution No. 24/2026 concerning the appointment of a member of the Supervisory Board, which reads as follows:

Resolution No. 24/2026
of the Annual General Meeting of PKP CARGO S.A. under restructuring
dated June 19, 2026

regarding: **<u>Appointment of members who meet the independence criteria to the Supervisory Board of PKP CARGO S.A. under restructuring for the 9th term.</u>**

Pursuant to Article 385 § 1 of the Commercial Companies Code and § 19(1) of the Articles of Association of PKP CARGO S.A., in conjunction with § 20 of the Articles of Association of PKP CARGO S.A., the Ordinary General Meeting of PKP CARGO S.A. under restructuring hereby resolves as follows:

§ 1

I hereby appoint Mrs. Marzena Piszczek as a member of the Supervisory Board of PKP CARGO S.A. under restructuring for the joint ninth term of the Supervisory Board of PKP CARGO S.A. under restructuring.

§ 2

The resolution shall enter into force on the date of its adoption

As a result of a secret ballot:

Number of shares from which valid votes were cast: 19,218,684,

Percentage share in the share capital: 42.91 %,

Total number of valid votes: 19,218,684,

15,302,705 votes were cast in favor of the Resolution,

16,479 votes were cast against the Resolution,

3,899,500 votes were abstained

was adopted by a majority vote.

Furthermore, in light of the foregoing, the Chairperson stated that Resolution No. 25/2026 concerning the appointment of a member of the Supervisory Board, which reads as follows:

Resolution No. 25/2026
of the Annual General Meeting of PKP CARGO S.A. under restructuring
dated June 19, 2026

regarding: **<u>Appointment of members who meet the independence criteria to the Supervisory Board of PKP CARGO S.A. under restructuring for the 9th term.</u>**

Pursuant to Article 385 § 1 of the Commercial Companies Code and § 19(1) of the Articles of Association of PKP CARGO S.A., in conjunction with § 20 of the Articles of Association of PKP CARGO S.A., the Ordinary General Meeting of PKP CARGO S.A. under restructuring hereby resolves as follows:

§ 1

I hereby appoint Mr. Michał Wnorowski as a member of the Supervisory Board of PKP CARGO S.A. under restructuring for the joint ninth term of the Supervisory Board of PKP CARGO S.A. under restructuring.

§ 2

The resolution shall enter into force on the date of its adoption

As a result of a secret ballot:

Number of shares from which valid votes were cast: 19,218,684,

Percentage share in the share capital: 42.91 %,

Total number of valid votes: 19,218,684,

18,963,992 votes were cast in favor of the Resolution,

254,192 votes were cast against the Resolution,

500 votes were abstained

was adopted by a majority vote.

Item 15 on the agenda. The Chair put the following draft Resolution No. 26/2026 regarding an amendment to the Bylaws to a vote:

Resolution No. 26/2026
of the Annual General Meeting of PKP CARGO S.A. under restructuring
dated June 19, 2026

regarding: **<u>the deletion of subparagraph "a2)" in Section 5(1)(3) of the Company's Articles of Association</u>**

Pursuant to Article 430(1) of the Commercial Companies Code, in conjunction with § 12(1) of the Company's Articles of Association, the General Meeting of PKP CARGO S.A. under restructuring hereby resolves as follows:

§ 1

In § 5(1)(3), subparagraph "a2)" is deleted, which reads as follows:

"a2) other business and management consulting services (PKD – 70.22.Z),"

§ 2

The resolution shall enter into force on the date of its adoption

As a result of an open vote:

Number of shares from which valid votes were cast: 19,218,684,

Percentage share in the share capital: 42.91 %,

Total number of valid votes: 19,218,684,

18,800,071 votes were cast in favor of the Resolution,

237,813 votes were cast against the Resolution,

100,800 votes were abstained

The Chairman declared that the resolution had been adopted by the required majority of votes.

The Chair put the following draft Resolution No. 27/2026 regarding an amendment to the Bylaws to a vote:

Resolution No. 27/2026
of the Annual General Meeting of PKP CARGO S.A. under restructuring
dated June 19, 2026

regarding: <u>Amendment to Section 14(6)(9) of the Company's Articles of Association</u>

Pursuant to Article 430(1) of the Commercial Companies Code, in conjunction with § 12(1) of the Company's Articles of Association, the General Meeting of PKP CARGO S.A. under restructuring hereby resolves as follows:

§ 1

Section 14(6)(9) of the Company's Articles of Association, as currently worded:

> *„9) the Nomination Committee shall adopt the minutes of the selection process; The Company shall make the content of the minutes of the selection procedure available to the public within 7 days of their adoption in the form and according to the rules specified in the Regulations on the Appointment of Management Board Members, including in the form of a current report and through publication on the Company's website;"*

shall read as follows:

„9) the Nomination Committee shall adopt the minutes of the selection procedure;”.

§ 2

The resolution shall enter into force on the date of its adoption

As a result of an open vote:

Number of shares from which valid votes were cast: 19,218,684,

Percentage share in the share capital: 42.91 %,

Total number of valid votes: 19,218,684,

19,093,384 votes were cast in favor of the Resolution,

0 votes were cast against the Resolution,

125,300 votes were abstained

The Chairman declared that the resolution had been adopted by the required majority of votes.

The Chair put the following draft Resolution No. 28/2026 regarding an amendment to the Bylaws to a vote:

Resolution No. 28/2026
of the Annual General Meeting of PKP CARGO S.A. under restructuring
dated June 19, 2026

regarding: **<u>to delete point 10 of § 14(6) of the Company's Articles of Association</u>**

Pursuant to Article 430(1) of the Commercial Companies Code, in conjunction with § 12(1) of the Company's Articles of Association, the General Meeting of PKP CARGO S.A. under restructuring hereby resolves as follows:

§ 1

1. In § 14(6), item 10, which reads as follows, is deleted:

   „10) following any amendment to the Rules for the Appointment of Management Board Members, the nomination committee shall prepare a written report containing information on the amendments made;”

§ 2

The resolution shall enter into force on the date of its adoption

As a result of an open vote:

Number of shares from which valid votes were cast: 19,218,684,

Percentage share in the share capital: 42.91 %,

Total number of valid votes: 19,218,684,

19,093,384 votes were cast in favor of the Resolution,

0 votes were cast against the Resolution,

125,300 votes were abstained

The Chairman declared that the resolution had been adopted by the required majority of votes.

The Chair put the following draft Resolution No. 29/2026 regarding an amendment to the Bylaws to a vote:

Resolution No. 29/2026
of the Annual General Meeting of PKP CARGO S.A. under restructuring
dated June 19, 2026

regarding: <u>amendments to Section 16(3)(2a) of the Company's Articles of Association</u>

Pursuant to Article 430(1) of the Commercial Companies Code, in conjunction with § 12(1) of the Company's Articles of Association, the General Meeting of PKP CARGO S.A. under restructuring hereby resolves as follows:

§ 1

§ Section 16(3)(2a) of the Company's Articles of Association, as currently worded:

„2a) establishing security other than that specified in point 2, with a value exceeding 50,000 zlotys;."

shall read as follows

„2a) establishing security other than that specified in point 2, with a value exceeding:
a) PLN 300,000, subject to subparagraph b);
b) PLN 2,000,000 in the case of establishing security for commercial transport contracts (including commercial offers) arising from the scope of the Company's business activities, as set forth in § 5(1)(1) of the Articles of Association;".

§ 2

The resolution shall enter into force on the date of its adoption

As a result of an open vote:

Number of shares from which valid votes were cast: 19,218,684,

Percentage share in the share capital: 42.91 %,

Total number of valid votes: 19,218,684,

19,093,384 votes were cast in favor of the Resolution,

0 votes were cast against the Resolution,

125,300 votes were abstained

The Chairman declared that the resolution had been adopted by the required majority of votes.

The Chairman put to a vote the amendment to Draft Resolution No. 30/2026 regarding amendments to the Articles of Association, which had been proposed by a shareholder of PKP S.A., and declared that, as a result of the open vote, the proposed amendment had been adopted (number of shares from which valid votes were cast: 19,218,684; percentage of shares in the share capital: 42.91%; total number of valid votes: 19,218,684; 14,970,745 votes cast in favor; 0 votes cast against; 2,247,939 votes abstained)

The Chair put the following draft Resolution No. 30/2026 regarding an amendment to the Articles of Association (taking into account the proposed amendment) to a vote:

Resolution No. 30/2026
of the Annual General Meeting of PKP CARGO S.A. under restructuring
dated June 19, 2026

regarding: <u>Amendments to § 25(3)(13) of the Articles of Association</u>

Pursuant to Article 430(1) of the Commercial Companies Code, in conjunction with § 12(1) of the Company's Articles of Association, the General Meeting of PKP CARGO S.A. under restructuring hereby resolves as follows:

§ 1

1. Section 25(3)(13) of the Company's Articles of Association, as currently worded:
"*13) granting consent to:*
a) the acquisition, disposal, or encumbrance by the Company of real property, perpetual usufruct rights, or an interest in real property or in perpetual usufruct rights with a limited real right,
b) the subscription for, acquisition, or disposal of shares in another company, except for the subscription for shares in the increased share capital of the Company's subsidiaries,
c) the acquisition or disposal by the Company of licenses or copyrights,
d) the incurring of liabilities and the disposition of rights by the Company,
e) the acquisition and disposal by the Company of fixed assets,
- with a market value equal to or exceeding PLN 20,000,000 (twenty million), provided that in the case of entering into contracts for an indefinite period, the value of the Company's performance agreed upon in the contract or projected over a five-year period shall be taken into account, except for the conclusion of contracts within the scope of the Company's business activities, as listed in § 5(1)(1) of the Articles of Association, including transport contracts, freight forwarding contracts, as well as contracts covering comprehensive traction and shunting services, subject to other provisions of the Articles of Association, including: § 25(3)(13a), 13b), 13c), 13d), § 12(4) and (5), and Article 90i(3) of the Act on Public Offering;"
shall read as follows:
"13) granting consent to:

a) the Company's acquisition, disposal, or encumbrance with a limited real right of real property, perpetual usufruct, or a share in real property or in the right of perpetual usufruct,
b) (deleted),
c) the acquisition or disposal by the Company of licenses or copyrights,
d) the Company's assumption of obligations and disposition of rights,
e) the acquisition and disposal by the Company of fixed assets,
- with a market value equal to or exceeding PLN 20,000,000 (twenty million), provided that in the case of entering into contracts for an indefinite period, the value of the Company's performance agreed upon in the contract or projected over a five-year period shall be taken into account, except for the conclusion of contracts within the scope of the Company's business activities, as listed in § 5(1)(1) of the Articles of Association, including transport contracts, freight forwarding contracts, as well as contracts covering comprehensive traction and shunting services, subject to other provisions of the Articles of Association, including: § 25(3)(13a), 13b), § 12(4) and (5), and Article 90i(3) of the Act on Public Offering;".

§ 2

The resolution shall enter into force on the date of its adoption

As a result of an open vote:

Number of shares from which valid votes were cast: 19,218,684,

Percentage share in the share capital: 42.91 %,

Total number of valid votes: 19,218,684,

14,970,245 votes were cast in favor of the Resolution,

0 votes were cast against the Resolution,

4,248,439 votes were abstained

The resolution shall enter into force on the date of its adoption

Item 16 on the agenda. The Chair put the following draft Resolution No. 31/2026 to a vote, regarding the adoption of an opinion on the "Report on the Remuneration of Members of the Management Board and Supervisory Board of PKP CARGO S.A. in Restructuring for the Year 2025"

Resolution No. 31/2026
of the Annual General Meeting of PKP CARGO S.A. under restructuring
dated June 19, 2026

regarding: **<u>to review the "Report on the Remuneration of Members of the Management Board and Supervisory Board of PKP CARGO S.A. under Restructuring for the year 2025".</u>**

Pursuant to Article 395 § 21 of the Commercial Companies Code, Article 90g(6) of the Act of July 29, 2005, on Public Offerings and the Conditions for Introducing Financial Instruments to Organized Trading and on Public Companies, and § 12(1) of the Articles of Association of PKP

CARGO S.A., the Ordinary General Meeting of PKP CARGO S.A. under restructuring hereby resolves as follows:

§ 1

Approves the "Report on the Remuneration of Members of the Management Board and Supervisory Board of PKP CARGO S.A. under restructuring for the Year 2025," attached as an appendix to this Resolution.

§ 2

The resolution shall enter into force on the date of its adoption

As a result of an open vote:

Number of shares from which valid votes were cast: 19,218,684,

Percentage share in the share capital: 42.91 %,

Total number of valid votes: 19,218,684,

19,050,496 votes were cast in favor of the Resolution,

52,888 votes were cast against the Resolution,

115,300 votes were abstained

The Chairman declared that the resolution had been adopted by the required majority of votes.

Item 17 on the agenda. The Chair put the following draft Resolution No. 32/2026, concerning the update and adoption of amendments to the "Remuneration Policy for Members of the Management Board and Supervisory Board of PKP CARGO S.A.," to a vote.

Resolution No. …./2026
of the Annual General Meeting of PKP CARGO S.A. under restructuring
dated June 19, 2026

regarding: amendments to § 4(1) of the "Remuneration Policy for Members of the Management Board and Supervisory Board of PKP CARGO S.A."

Pursuant to § 12(1) of the Articles of Association of PKP CARGO S.A. and Article 90d(1) and Article 90e(4) *of the Act of July 29, 2005, on Public Offerings and the Conditions for Introducing Financial Instruments to an Organized Trading System, and on Public Companies*, the General Meeting of PKP CARGO S.A. under restructuring hereby resolves as follows:

§ 1

The "*Remuneration Policy for Members of the Management Board and Supervisory Board of PKP CARGO S.A.*", adopted by Resolution No. 23/2020 of the Ordinary General Meeting of PKP CARGO S.A. on June 29, 2020, as amended, is amended as follows:

1. § 4(1) of the "Remuneration Policy for Members of the Management Board and Supervisory Board of PKP CARGO S.A.", which reads as follows:
   „1. Members of the Management Board are entitled to:
   a) *a fixed monthly salary ("**Base Salary**"),*
   b) *variable remuneration dependent on the achievement of financial or non-financial targets ("**Bonus**"),*
   c) *additional monetary or non-monetary benefits."*

   shall read as follows:

   „*1.* Members of the Management Board are entitled to:
   a) a fixed monthly salary („**Base Salary**"),
   b) variable compensation contingent upon the achievement of financial or non-financial objectives ("**Variable Compensation**"),
   c) additional monetary or non-monetary benefits."

2. In connection with the amendment referred to in paragraph 1, throughout the "Remuneration Policy for Members of the Management Board and Supervisory Board of PKP CARGO S.A.," the word "Bonus" used in any grammatical form shall be replaced with the phrase "Variable Compensation" , with the grammatical form of this phrase adjusted to match the rest of the sentence.

§ 2

1. Authorizes the Company's Management Board to prepare a consolidated text of the "Remuneration Policy for Members of the Management Board and Supervisory Board of PKP CARGO S.A.," incorporating the amendment introduced by this Resolution.
2. The resolution shall enter into force on the date of its adoption.

As a result of an open vote:

Number of shares from which valid votes were cast: 19,218,684,

Percentage share in the share capital: 42.91 %,

Total number of valid votes: 19,218,684,

18,883,192 votes were cast in favor of the Resolution,

244,192 votes were cast against the Resolution,

91,300 votes were abstained

The Chairman declared that the resolution had been adopted by the required majority of votes.

The Chair put the following draft Resolution No. 33/2026, concerning the update and adoption of amendments to the "Remuneration Policy for Members of the Management Board and Supervisory Board of PKP CARGO S.A.," to a vote:

Resolution No. 33/2026
of the Annual General Meeting of PKP CARGO S.A. under restructuring
dated June 19, 2026

regarding: <u>amendments to § 4(7) of the "Remuneration Policy for Members of the Management Board and Supervisory Board of PKP CARGO S.A."</u>

Pursuant to § 12(1) of the Articles of Association of PKP CARGO S.A. and Article 90d(1) and Article 90e(4) *of the Act of July 29, 2005, on Public Offerings and the Conditions for Introducing Financial Instruments to an Organized Trading System, and on Public Companies, the General Meeting of PKP CARGO S.A. under restructuring hereby resolves as follows:*

§ 1

The "*Remuneration Policy for Members of the Management Board and Supervisory Board of PKP CARGO S.A.*", adopted by Resolution No. 23/2020 of the Ordinary General Meeting of PKP CARGO S.A. on June 29, 2020, as amended, introduces the following change:

§ 4(7) of the "Remuneration Policy for Members of the Management Board and Supervisory Board of PKP CARGO S.A.", which reads as follows:

„7. A Member of the Management Board shall be entitled to a Bonus for a given fiscal year only if the General Meeting adopts:
a) a resolution approving the Management Board's report on the Company's operations for the fiscal year for which the Bonus is determined,
b) a resolution approving the Company's financial statements for the fiscal year for which the Bonus is determined,
c) a resolution granting discharge to the Member of the Management Board for the performance of his or her duties for the fiscal year for which the Bonus is determined."."

shall read as follows:

"7. A mandatory condition for a Member of the Management Board to acquire the right to Variable Compensation for a given fiscal year is:
1) the adoption by the General Meeting of:
a) a resolution approving the Management Board's report on the Company's operations for the fiscal year for which the Variable Compensation is determined,
b) a resolution approving the Company's financial statements for the fiscal year for which the Variable Compensation is determined,
c) a resolution granting discharge to the Member of the Management Board for the performance of his or her duties for the fiscal year for which the Variable Compensation is determined;
2) the establishment and application of remuneration policies for members of the management and supervisory bodies of subsidiaries consistent with the principles set forth in the Act of June 9, 2016, on the principles for determining the remuneration of persons managing certain companies;
3) fulfilling the obligations referred to in Articles 17–20, Article 22, and Article 23 of the Act of December 16, 2016, on the principles of state property management.".

§ 2

1. Authorizes the Company's Management Board to prepare a consolidated text of the "*Remuneration Policy for Members of the Management Board and Supervisory Board of PKP CARGO S.A.*", incorporating the amendment introduced by this Resolution.
2. The resolution shall enter into force on the date of its adoption.

As a result of an open vote:

Number of shares from which valid votes were cast: 19,218,684,

Percentage share in the share capital: 42.91 %,

Total number of valid votes: 19,218,684,

18,873,192 votes were cast in favor of the Resolution,

254,192 votes were cast against the Resolution,

91,300 votes were abstained

The Chairman declared that the resolution had been adopted by the required majority of votes.

The Chair put the following draft Resolution No. 34/2026, concerning the update and adoption of amendments to the "Remuneration Policy for Members of the Management Board and Supervisory Board of PKP CARGO S.A.," to a vote:

Resolution No. 34/2026
of the Annual General Meeting of PKP CARGO S.A. under restructuring
dated June 19, 2026

regarding: amendments to § 6(2) of the "Remuneration Policy for Members of the Management Board and Supervisory Board of PKP CARGO S.A."

Pursuant to § 12(1) of the Articles of Association of PKP CARGO S.A. and Article 90d(1) and Article 90e(4) *of the Act of July 29, 2005, on Public Offerings and the Conditions for Introducing Financial Instruments to an Organized Trading System, and on Public Companies*, the General Meeting of PKP CARGO S.A. under restructuring hereby resolves as follows:

§ 1

The "*Remuneration Policy for Members of the Management Board and Supervisory Board of PKP CARGO S.A.*", adopted by Resolution No. 23/2020 of the Ordinary General Meeting of PKP CARGO S.A. on June 29, 2020, as amended, is amended as follows:

§ 6(2) of the "*Remuneration Policy for Members of the Management Board and Supervisory Board of PKP CARGO S.A.*" as follows:

„2. Members of the Management Board and the Supervisory Board may voluntarily participate in the employee capital plan program launched by the Company in accordance with the general rules governing such program."

shall read as follows:

„2. Members of the Management Board and the Supervisory Board may voluntarily participate in the employee capital/pension plan program launched by the Company in accordance with the general rules governing such program.".

§ 2

1. Authorizes the Company's Management Board to prepare a consolidated text of the "*Remuneration Policy for Members of the Management Board and Supervisory Board of PKP CARGO S.A.*," incorporating the amendment introduced by this Resolution.
2. The resolution shall enter into force on the date of its adoption.

As a result of an open vote:

Number of shares from which valid votes were cast: 19,218,684,

Percentage share in the share capital: 42.91 %,

Total number of valid votes: 19,218,684,

18,873,192 votes were cast in favor of the Resolution,

254,192 votes were cast against the Resolution,

91,300 votes were abstained

The Chairman declared that the resolution had been adopted by the required majority of votes.

The Chair put to a vote the amendment to the draft resolution regarding the update and adoption of changes to the "Remuneration Policy for Members of the Management Board and Supervisory Board of PKP CARGO S.A.", which had been proposed by a shareholder of PKP S.A. and announced that, as a result of the open vote, the proposed amendment had been adopted (number of shares from which valid votes were cast: 19,218,684; percentage of shares in the share capital: 42.91%; total number of valid votes: 19,218,684; 14,970,745 votes in favor, 10,000 votes against, and 4,237 abstentions)

The Chair put the following draft Resolution No. 35/2026 concerning the update and adoption of amendments to the "Remuneration Policy for Members of the Management Board and Supervisory Board of PKP CARGO S.A." (taking into account the proposed amendment) to a vote:

Resolution No. 35/2026
of the Annual General Meeting of PKP CARGO S.A. under restructuring

dated June 19, 2026

regarding: <u>**Amendments to Section 9(1) of the “Remuneration Policy for Members of the Management Board and Supervisory Board of PKP CARGO S.A.”**</u>

Pursuant to § 12(1) of the Articles of Association of PKP CARGO S.A. and Article 90d(1) and Article 90e(4) of the Act of July 29, 2005, on Public Offerings and the Conditions for Introducing Financial Instruments to an Organized Trading System, and on Public Companies, the General Meeting of PKP CARGO S.A. in restructuring hereby resolves as follows:

§ 1

The “Remuneration Policy for Members of the Management Board and Supervisory Board of PKP CARGO S.A.”, adopted by Resolution No. 23/2020 of the Ordinary General Meeting of PKP CARGO S.A. on June 29, 2020, as amended, is amended as follows:
in § 9(1), as follows:
„1. The report is prepared by the Supervisory Board after the end of each fiscal year; the first report covers the fiscal years 2019 and 2020 combined.”
shall read as follows:
„1. The report is prepared by the Supervisory Board after the end of each fiscal year.”

§2

1. Authorizes the Company’s Management Board to prepare a consolidated text of the “Remuneration Policy for Members of the Management Board and Supervisory Board of PKP CARGO S.A.”, incorporating the amendment introduced by this Resolution.
2. The resolution shall enter into force on the date of its adoption.

As a result of an open vote:

Number of shares from which valid votes were cast: 19,218,684,

Percentage share in the share capital: 42.91 %,

Total number of valid votes: 19,218,684,

18,869,745 votes were cast in favor of the Resolution,

10,000 votes were cast against the Resolution,

338,939 votes were abstained

The Chairman declared that the resolution had been adopted by the required majority of votes.