

**CONSENT
OF THE CANDIDATE FOR MEMBER OF THE SUPERVISORY BOARD**

I, the undersigned, Marzena Piszczek, PESEL, [REDACTED] hereby consent to stand for election and serve as a member of the Supervisory Board of PKP Cargo SA, a company undergoing restructuring, with its registered office in Warsaw.

At the same time, I hereby declare that:

- 1) I am aware of the scope of duties of a member of the supervisory board and the requirements necessary for the proper performance of the role entrusted to me;
- 2) in performing my duties as a member of the Supervisory Board, I declare that I will:
 - a) be guided by objective assessment and judgment,
 - b) perform my duties actively, demonstrating the necessary level of commitment to the work of the Supervisory Board, devoting sufficient time to ensure the proper performance of my duties as a member of the Supervisory Board,
 - c) refrain from engaging in any professional or non-professional activities that could give rise to a conflict of interest or otherwise negatively affect my reputation as a member of the Supervisory Board.

16.06.2026. Marzena Piszczek

(date and signature)

Signature Not Verified

Dokument podpisany przez Marzena Piszczek
Data: 2026.06.16 18:57:29 CEST

Consent to the Processing of Personal Data

I consent to the processing of my personal data contained in the above statement, as well as in all materials collected during the selection process, for the purposes of current and future selection processes conducted by TFI PZU SA in connection with my candidacy and membership on Supervisory Boards. Providing personal data is voluntary. The candidate has the right to access and correct their personal data.

.....
/ place and date of submission of the statement /

.....
/ signature of the person making the statement /

Notice from the Data Controller to Candidates for the Supervisory Board

Data Controllers

The controller of personal data is TFI PZU SA. You may contact the controller via email at IODtfi@pzu.pl or in writing at the controller's registered office address listed below. For all matters related to personal data protection, you may contact the Data Protection Officer appointed by the controller. You may contact the Data Protection Officer by email or in writing at the mailing address provided below.

Data Processing

The controller may process your data for the following purposes:

- to conduct the current selection process—the legal basis for processing is your consent to the processing of personal data for this purpose,
- to conduct future selection processes—the legal basis for processing will be your consent to the processing of personal data for this purpose,
- compiling and updating a list of individuals holding management positions at TFI PZU SA investment funds and individuals closely associated with them, as well as a list of individuals with access to confidential information—the legal basis for processing is that processing is necessary to fulfill a legal obligation incumbent upon the controller.

Providing personal data is voluntary but necessary to achieve the above purposes.

Data Retention Period

If you consent to participate in the current selection process, your personal data will be retained for up to 14 days from the date the process ends. If you consent to participate in future selection processes, your data will be retained for up to 5 years from the date your application is submitted or until you withdraw your consent.

Data Transfer

Your personal data may be disclosed to entities and authorities authorized to process such data in accordance with the law.

Your personal data may be transferred to entities that process personal data on behalf of the controller, including IT service providers; such entities process the data pursuant to a contract with the controller and solely in accordance with the controller's instructions.

Your rights

You have the right to access your personal data and the right to request that it be corrected, deleted, or that its processing be restricted.

You have the right to data portability, i.e., to receive your personal data from the controller in a structured, commonly used, machine-readable format. You may transmit this data to another controller.

To the extent that the processing of your personal data is based on the controller's legitimate interest, you have the right to object to the processing of your personal data.

To the extent that the processing of your personal data is based on consent, you have the right to withdraw it. You may revoke your consent at any time by sending an email to IODtfi@pzu.pl or a letter to TFI PZU SA, al. Jana Pawła II 24, 00-133 Warsaw. Withdrawal of consent does not affect the lawfulness of processing carried out on the basis of consent prior to its withdrawal.

To exercise the above rights, please contact the data controller or the designated Data Protection Officer using the contact information provided below.

You have the right to file a complaint with the supervisory authority responsible for personal data protection in Poland.

Data Controller and Contact Information for the Data Controller and the Data Protection Officer

TFI PZU SA

administrator: TFI PZU SA, Rondo Ignacego Daszyńskiego St. 4, 00-843 Warsaw

IOD: TFI PZU SA, IOD, Rondo Ignacego Daszyńskiego St. 4, 00-843 Warsaw; e-mail: IODtfi@pzu.pl