

Publication of the minutes from the recruitment process for the position of President of the Management Board of PKP CARGO S.A. under restructuring.

Current report no. 14/2026 dated February 24, 2026

Legal basis (selected in ESPI):

Article 56(1)(2) of the Act on Public Offering – current and periodic information

The administrator of the rehabilitation estate of PKP CARGO S.A. under restructuring (the “Company”), with reference to current report No. 6/2026 of January 28, 2026, acting pursuant to § 14(6)(9) of the Articles of Association of PKP CARGO S.A., hereby submits the attached minutes of the qualification procedure for the position of President of the Company's Management Board.

Detailed legal basis:

§ 5(6) of the Regulation of the Minister of Finance of June 6, 2025 on current and periodic information provided by issuers of securities and conditions for recognizing information required by the laws of a non-member state as equivalent (Journal of Laws 2018, item 757)