

Warsaw, 28.01.2026

Mr. Zbigniew Prus has been inextricably linked with rail transport for over 30 years. He gained his experience in the structures of Polskie Koleje Państwowe (Polish State Railways) and companies of the PKP CARGO S.A. Group, performing both managerial and administrative functions, which translated into a thorough understanding of the specifics of the railway sector. Mr. Zbigniew Prus's distinguishing competence is the effective implementation



of corrective and development measures while serving as President of the Management Board and Member of the Management Board in companies of the PKP CARGO Capital Group, which translated into a significant improvement in financial results and increased operational efficiency. He has also been directly involved in numerous restructuring and optimization processes at PKP CARGO S.A. companies, gaining extensive knowledge in the field of rolling stock operation and maintenance, implementation of modern operating programs, and improvement of transport processes.

Currently, Mr. Zbigniew Prus serves as President of the Management Board at PKP CARGO Service and as Management Board Representative for Operations at PKP CARGO S.A. under restructuring. In 2017, he served as Management Board Representative for Rolling Stock Management. From 2017 to 2021, he was Director of the Transport Management Office. From 2021 to 2024, he served as Member of the Management Board for Operations at PKP CARGO SERVICE. In 2024, he was President of the Management Board at PKP CARGO International.

Throughout his career, Mr. Zbigniew Prus has consistently improved his qualifications and deepened his knowledge in the field of transport and management. He graduated from the Radom University of Technology with a master's degree in engineering, specializing in transport. In 2008, he graduated from the Gdańsk Foundation for Management Development with a degree in Management Skills Improvement, and then obtained a Master of Business Administration (MBA) degree from the University of Business in Dąbrowa Górnicza. His comprehensive education provides a solid foundation for Mr. Zbigniew Prus's activities in the dynamic and demanding railway environment. He holds numerous certificates, such as: "Financial Statement Analysis"; "Fundamentals of Finance" from the EY Academy of Business, "Management 3.0: How to Maintain Motivation and Development"; "Excellent Strategy"; "Business Negotiations and Crisis Negotiations" from the WSB Academy. Mr. Zbigniew Prus has been honored with the "Meritorious for Railways" award and the "Silver Medal for Long Service."