

Warszawa, 09.12.2025 r.

Mr. Paweł Andrzej Głodek has been practicing bankruptcy law since 2005. He holds restructuring advisor license No. 657, on the basis of which he has been acting as a trustee, administrator, and court supervisor in numerous bankruptcy and restructuring proceedings since 2013. He is also a qualified restructuring advisor.

Mr. Paweł Andrzej Głodek graduated from, among others, the Postgraduate Studies in Taxation and Tax Law at the Faculty of Law and Administration of the University of Warsaw and the Postgraduate Studies in Capital Company Valuation Methods at the College of Business Administration at the Warsaw School of Economics. He is the President of the Management Board of KGS Restrukturyzacje Sp. z o.o.

Mr. Paweł Głodek is the author of numerous opinions prepared for private entities and at the request of courts or enforcement authorities. In addition, since 2014, he has been a certified court expert at the Regional Court in Warsaw in the field of management and organization as well as analysis and valuation of enterprises, currently serving his third term. He was also a lecturer at the Kozminski University in Warsaw as part of the 1st and 2nd editions of the postgraduate studies "Restructuring and Bankruptcy of Entrepreneurs."

In recent years, he has served or continues to serve as a trustee, supervisor, or administrator in proceedings against the following entities, among others ISD Trade Sp. z o.o. Sp. k. in bankruptcy, based in Warsaw, Small Planet Airlines Sp. z o.o. in bankruptcy, based in Warsaw, Hussar Transport S.A. in bankruptcy, based in Warsaw, Laboratoria RH+ Sp. z o.o. in bankruptcy, based in Piaseczno, Moleo Sp. z o.o. in bankruptcy, based in Warsaw, TBA Express Sp. z o.o. in bankruptcy, based in Marki, URSUS S.A. in bankruptcy, based in Warsaw, TOP-Trans Sp. z o.o. in bankruptcy, based in Warsaw, Food Quantum Sp. z o.o., based in Warsaw, Jesienne Liście Sp. j. with its registered office in Warsaw, Nowotarska Sp. z o.o. in bankruptcy with its registered office in Nowy Targ, DEKA Nieruchomości Sp. z o.o. in bankruptcy with its registered office in Warsaw, Open Finance S.A. in bankruptcy with its registered office in Warsaw, and 2C Partners S.A. in bankruptcy with its registered office in Warsaw, Copernicus Securities S.A. in bankruptcy with its registered office in Warsaw, Bank Spółdzielczy in Nadarzyn in bankruptcy with its registered office in Nadarzyn, Spółdzielcza Kasa Oszczędnościowo-Kredytowa in Wolomin in liquidation bankruptcy with its registered office in Wolomin, Unipolcom S.A. in restructuring, based in Warsaw, Eco Instal Holding Sp. z o.o. in restructuring, based in Warsaw, F55 S.A. in restructuring, based in Warsaw, Thesar-Pro Sp. z o.o. in restructuring with its registered office in Warsaw, and Zortrax S.A. in restructuring with its registered office in Olsztyn.

According to his statement, Mr. Paweł Andrzej Głodek does not conduct any business activity that would be competitive to the Issuer's business. Furthermore, he does not participate in any competitive companies as a partner in civil law partnerships, partnerships, or capital companies, nor does he participate in any competitive legal entities as a member of their governing bodies. Mr. Paweł Głodek is not listed in the Register of Insolvent Debtors maintained pursuant to the Act on the National Court Register.