

**1. Tenders for the sale of wagons were supposed to be completed recently – no information on this subject**

The deadline for submitting bids, i.e. applications for admission to the auction, expired on July 25 this year. Currently, a formal evaluation of the applications is underway prior to admission to the electronic auction.

The company notes that the sale of its assets (in this case, railcars) is one of the elements of the Restructuring Plan, which is a complex and formalized process. Before announcing the next stage-the auction-a detailed verification of the submitted documents is required in terms of compliance with the requirements set for bidders.

**2. Layoffs were supposed to take place by July 31 (plus talks with the trade union) – no information on this subject**

The company has agreed with the social partners that it will wait until the end of July 2025 for responses regarding the acceptance of alternative solutions to collective redundancies. To date, the company has not received approval for changes to the Collective Bargaining Agreement from all trade unions operating at PKP CARGO. Due to the fact that the positions of individual unions may also be delivered in paper form and sent by post, the Company has decided to give until the end of this week to deliver a complete set of positions to the social side and to make final decisions on the part of the Company based on the most recent and complete material.

The Company hopes that all trade unions involved in the dialogue on the proposed alternatives to collective redundancies will agree to them. Acceptance by the trade unions will result in the withdrawal of the redundancies planned for the period up to June 30, 2026, hence the extension of the time for potential acceptance by the remaining trade unions.

**3. Sale of Cargotor – information about a new letter of intent has appeared – what is the reason? So far, it seems that no one is doing anything about it.**

The reasons for the extension are formal and procedural issues on the part of PKP PLK S.A. and the Company, including those related to the proceedings of the Restructuring Plan. This is a key element from the point of view of transparency and stability of further ownership activities and ensuring compliance with applicable laws and regulations concerning companies with State Treasury shareholding.

The Company notes that the sale of its assets (in this case, shares in a subsidiary) is one of the elements of the Restructuring Plan, which requires approval by the Judge-Commissioner, but the parties to the transaction have committed (Annex No.2 to the Letter of Intent of June 12, 2024) to complete or withdraw from the transaction by September 30 of this year.

**4. Lawsuits against PLK concerning excessive infrastructure usage fees – no information available**

The plans and potential claims are still being analyzed by the Company. Recovery of receivables from PKP PLK S.A. is one of the elements of the Company's recovery strategy. Any updates on the above matter will be made public as soon as the final arrangements are made.

**5. For years, the bankier.pl portal (forum) has been publishing information that primarily defames the company and affects its share price, and this information is not necessarily true. Why does the company allow this?**

Due to the fact that bankier.pl is a private forum, each user can express their opinion about a given issuer. Therefore, the Company has no direct influence on the posts made by users. The website's terms and conditions state:

*2.2.2. Communication services – enabling communication between Users by providing mechanisms for sending, receiving, and storing data, including*

*Bankier.pl Forum – enabling Users, within the framework of the IT mechanism provided, to express their comments on the given topic, including comments on the comments expressed by other persons in the form of their publication on selected pages of the Bankier.pl Portal.*

Each user can express their opinion, which often has nothing to do with the actual state of affairs. The Company closely monitors the entries, together with a law firm, and those which are considered by the Company to be grossly inaccurate, potentially affecting investment decisions or share prices, and which are not true, are reported to the portal moderators or refuted through official statement by the Management Board (for example: <https://www.pkpcargo.com/fakty-o-sytuacji-spolki-pkp-cargo-s-a/>).

We therefore encourage you to follow the website [www.pkpcargo.com](https://www.pkpcargo.com), and we also refer you to reliable press portals.