

**The content of the draft resolutions put to the vote and adopted by the
Ordinary General Meeting of PKP CARGO S.A under restructuring
On July 30, 2025.**

Item 6 on the agenda. The General Meeting reviewed the Separate Financial Statements of PKP CARGO S.A. under restructuring for the financial year ended December 31, 2024, prepared in accordance with EU IFRS. The Chairman put the following draft Resolution No. 2/2025 to the vote:

**Resolution No. 2/2025
of the Ordinary General Meeting of PKP CARGO S.A. under restructuring
of July 30, 2025**

**Approval of the Separate Financial Statements of PKP CARGO S.A. under
restructuring for the financial year ended December 31, 2024, prepared in accordance
with EU IFRS**

Pursuant to Article 393(1) and Article 395(2)(1) of the Commercial Companies Code, in conjunction with §12(1) of the Articles of Association of PKP CARGO S.A., the Ordinary General Meeting of PKP CARGO S.A. under restructuring hereby resolves as follows:

§ 1

Approves, after its consideration, the Separate Financial Statements of PKP CARGO S.A. restructured, for the financial year ended 31 December 2024, prepared in accordance with EU IFRS, consisting of:

- 1) The statement of profit or loss and other comprehensive income for the period from 1 January 2024 to 31 December 2024, showing a net loss of PLN 2,412.7 million (in words: two billion four hundred twelve million seven hundred thousand zloty) and negative comprehensive income of PLN 2,426.9 million (in words: two billion four hundred twenty six million nine hundred thousand zloty);
- 2) Statement of financial position prepared as at 31 December 2024, showing total assets and equity and liabilities of PLN 5,712.3 million (in words: five billion, seven hundred and twelve million, the hundred thousand zloty);
- 3) Statement of changes in equity for the period from 1 January 2024 to 31 December 2024 showing a decrease in equity by PLN 2,426.9 million (in words: two billion, four hundred and twenty-six million, nine hundred thousand zloty);
- 4) Cash flow statement for the period from 1 January 2024 to 31 December 2024 showing an increase in cash of PLN 301.2 million (in words: three hundred and one million two hundred thousand zloty);
- 5) Notes containing significant accounting policies and other explanatory information the the Separate Financial Statements of PKP CARGO S.A. under restructuring for the financial year ended 31 December 2024 prepared in accordance with the EU IFRS.

§ 2

This resolution shall enter into force on the date of its adoption.

As a result of the open vote:

Number of shares from which valid votes were cast: 20.923.584,

Percentage share in the share capital: 46,72 %,

Total number of valid votes: 20.923.584,

20,611,682 votes were cast in favor of the Resolution

269,014 votes were cast against the Resolution,

42,888 votes were abstained

The Chairman declared that the resolution had been adopted by the required majority of votes.

Item 7 on the agenda. The general Meeting reviewed the consolidated Financial Statements of the PKP CARGO S.A. Capital Group under restructuring for the financial year ended December 31, 2024, prepared in accordance with EU IFRS. The Chairman put the following draft Resolution No. 3/2025 to a vote:

Resolution No. 3/2025
of the Ordinary General Meeting of PKP CARGO S.A. under restructuring
of July 30, 2025

Approval of the Consolidated Financial Statements of the PKP CARGO S.A. Capital Group under restructuring for the financial year ended December 31, 2024, prepared in accordance with EU IFRS.

Pursuant to Article 393(1), Article 395(2)(1) and Article 395(5) of the Commercial Companies Code, in conjunction with § 12(1) of the Articles of Association of PKP CARGO S.A., the Ordinary General Meeting of PKP CARGO S.A. under restructuring hereby resolves as follows:

§ 1

Approves, after review, the Consolidated Financial Statements of PKP CARGO S.A. Group under restructuring for the financial year ended December 31, 2024, prepared in accordance with EU IFRS, consisting of:

- 1) The consolidated statement of profit or loss and other comprehensive income for the period from January 1, 2024 to December 31, 2024, showing a net loss of PLN 2,412.6 million (in words: two billion four hundred and twelve million six hundred thousand zlotys) and negative total income of PLN 2,456.3 million (in words: two billion four hundred and fifty-six million three hundred thousand zlotys);

- 2) The consolidated statement of financial position prepared as at December 31, 2024 closing with total assets, equity and liabilities of PLN 6,439.6 million (in words: six billion four hundred thousand zlotys);
- 3) The consolidated statement of changes in equity for the period from January 1, 2024 to December 31, 2024, showing a decrease in equity by PLN 2,456.3 million (in words: two billion four hundred fifty-six million three hundred thousand zlotys);
- 4) Consolidated cash flow statement for the period from January 1, 2024 to December 31, 2024, showing an increase in cash of PLN 329.7 million (in words: three hundred twenty-nine million seven hundred thousand zlotys);
- 5) Additional information containing significant accounting policies and other explanatory information to the Consolidated Financial Statements of the PKP CARGO S.A. Capital Group under restructuring for the financial year ended December 31, 2024, prepared in accordance with EU IFRS.

§ 2

The resolution shall enter into force on the date of its adoption

As a result of an open vote:

Number of shares from which valid votes were cast: 20.923.584,

Percentage share in the share capital: 46,72 %,

Total number of valid votes: 20.923.584,

20,611,682 votes were cast in favor of the Resolution

269,014 votes were cast against the Resolution,

42,888 votes were abstained

The Chairman declared that the resolution had been adopted by the required majority of votes.

Item 8 on the agenda. The General Meeting considered the Management Board's report on the activities of PKP CARGO S.A. under restructuring and the PKP CARGO S.A. Capital Group under restructuring for 2024. The Chairman put the following draft Resolution No. 4/2025 to the vote:

Resolution No. 4/2025

of the Ordinary General Meeting of PKP CARGO S.A. under restructuring

of July 30, 2025

Approval of the Management Board Report on the activities of PKP CARGO S.A. under restructuring and the PKP CARGO S.A. Group under restructuring for the year 2024

Pursuant to the Article 393(1), Article 395(2)(1) and Article 395(5) of the Commercial Companies Code, in conjunction with § 12(1) of the Articles of Association of PKP CARGO S.A., the Ordinary General Meeting of PKP CARGO S.A. under restructuring hereby resolves as follows:

§ 1

Approves, after reviewing it, the Management Board's Report on the activities of PKP CARGO S.A. under restructuring and the PKP CARGO S.A. Group under restructuring for the year 2024.

§ 2

The resolution shall enter into force on the date of its adoption

As a result of an open vote:

Number of shares from which valid votes were cast: 20.923.584,

Percentage share in the share capital: 46,72 %,

Total number of valid votes: 20.923.584,

20,880,696 votes were cast in favor of the Resolution,

0 votes were cast against the Resolution,

42,888 votes were abstained.

The Chairman declared that the resolution had been adopted by the required majority of votes.

Item 9 on the agenda. The General Meeting considered the Report on the activities of the Supervisory Board of PKP CARGO S.A. for the year ending December 31, 2024. The Chairman put the following draft Resolution No. 5/2025 to a vote:

**Resolution No. 5/2025
of the Ordinary General Meeting of PKP CARGO S.A. under restructuring
of July 30, 2025**

**Approval of the Report on the Activities of the Supervisory Board of PKP CARGO S.A.
for the year ending December 31, 2024**

Pursuant to Article 382 § 3(3) and Article 395 §5 of the Commercial Companies Code, in conjunction with § 12(1) of the Articles of Association of PKP CARGO S.A., the Ordinary General Meeting of PKP CARGO S.A. under restructuring hereby resolves as follows:

§ 1

Approves, after reviewing it, the Report on the Activities of the Supervisory Board of PKP CARGO S.A. for the year ending December 31, 2024.

§ 2

The resolution shall enter into force on the date of its adoption

W wyniku głosowania jawnego:

Number of shares from which valid votes were cast: 20.923.584,

Percentage share in the share capital: 46,72 %,

Total number of valid votes: 20.923.584,

20,880,696 votes were cast in favor of the Resolution,

0 votes were cast against the Resolution,

42,888 votes were abstained.

The Chairman declared that the resolution had been adopted by the required majority of votes.

Item 10 on the agenda. The Chairman put to a secret ballot draft Resolution No. 6/2025 on granting discharge to the acting President of the Management Board of PKP CARGO S.A. for the financial year 2024 (with the content specified below):

**Resolution No. 6/2025
of the Ordinary General Meeting of PKP CARGO S.A. under restructuring
of July 30, 2025**

**Discharge of the acting President of the Management Board of PKP CARGO S.A. for
the financial year 2024**

Pursuant to Article 393(1) in conjunction with Article 395(2)(3) of the Commercial Companies Code, the Ordinary General Meeting of PKP CARGO S.A. under restructuring hereby resolves as follows:

§ 1

Grants discharge to Mr. Marcin Wojewódka, acting President of the Management Board of PKP CARGO S.A., for the performance of his duties in the period from April 26, 2024 to December 31, 2024.

§ 2

The resolution shall enter into force on the date of its adoption

As a result of a secret ballot:

Number of shares from which valid votes were cast: 20.923.584,
Percentage share in the share capital: 46,72 %,
Total number of valid votes: 20.923.584,
20,880,584 votes were cast in favor of the Resolution,
0 votes were cast against the Resolution,
42,888 votes were abstained

The Chairman declared that the resolution had been adopted by the required majority of votes.

The Chairman put to a secret ballot Draft Resolution No. 7/2025 concerning the granting of discharge to the acting Member of the Management Board of PKP CARGO S.A. for the financial year 2024 (with the content specified below):

Resolution No. 7/2025
of the Ordinary General Meeting of PKP CARGO S.A. under restructuring
of July 30, 2025
Discharge of the acting Member of the Management Board of PKP CARGO S.A. for
the financial year 2024

Pursuant to Article 393(1) in conjunction with Article 395(2)(3) of the Commercial Companies Code, the Ordinary General Meeting of PKP CARGO S.A. under restructuring hereby resolves as follows:

§ 1

Grants discharge to Ms. Monika Starecka, acting Member of the Management Board of PKP CARGO S.A., for the performance of her duties in the period from April 26, 2024 to December 31, 2024.

§ 2

The resolution shall enter into force on the date of its adoption

As a result of a secret ballot:

Number of shares from which valid votes were cast: 20.923.584,
Percentage share in the share capital: 46,72 %,
Total number of valid votes: 20.923.584,

20,845,566 votes were cast in favor of the Resolution,
0 votes were cast against the Resolution,
78,018 votes were abstained

The Chairman declared that the resolution had been adopted by the required majority of votes.

The Chairman put to a secret ballot Draft Resolution No. 8/2025 concerning the granting of discharge to the acting Member of the Management Board of PKP CARGO S.A. for the financial year 2024 (with the content specified below):

Resolution No. 8/2025
of the Ordinary General Meeting of PKP CARGO S.A. under restructuring
of July 30, 2025
Discharge of the acting Member of the Management Board of PKP CARGO S.A. for
the financial year 2024

Pursuant to Article 393(1) in conjunction with Article 395(2)(3) of the Commercial Companies Code, the Ordinary General Meeting of PKP CARGO S.A. under restructuring hereby resolves as follows:

§ 1

Grants discharge to Mr. Paweł Miłek, acting Member of the Management Board of PKP CARGO S.A., for the performance of his duties in the period from April 26, 2024 to December 31, 2024.

§ 2

The resolution shall enter into force on the date of its adoption

As a result of a secret ballot:

Number of shares from which valid votes were cast: 20.923.584,
Percentage share in the share capital: 46,72 %,
Total number of valid votes: 20.923.584,
20,880,696 votes were cast in favor of the Resolution,
0 votes were cast against the Resolution,
42,888 votes were abstained

The Chairman declared that the resolution had been adopted by the required majority of votes.

The Chairman put to a secret ballot Draft Resolution No. 9/2025 concerning the granting of discharge to the President of the Management Board of PKP CARGO S.A. for the financial year 2024 (with the content specified below):

Resolution No. 9/2025
of the Ordinary General Meeting of PKP CARGO S.A. under restructuring
of July 30, 2025
Discharge of the President of the Management Board of PKP CARGO S.A. for the
financial year 2024

Pursuant to Article 393(1) in conjunction with Article 395(2)(3) of the Commercial Companies Code, the Ordinary General Meeting of PKP CARGO S.A. under restructuring hereby resolves as follows:

§ 1

Does not grant discharge to Mr. Dariusz Seliga, President of the Management Board of PKP CARGO S.A., for the performance of his duties in the period from January 1, 2024 to April 24, 2024.

§ 2

The resolution shall enter into force on the date of its adoption

As a result of a secret ballot:

Number of shares from which valid votes were cast: 20.923.584,

Percentage share in the share capital: 46,72 %,

Total number of valid votes: 20.923.584,

15,290,945 votes were cast in favor of the Resolution,

0 votes were cast against the Resolution,

5,632,639 votes were abstained

The Chairman declared that the resolution had been adopted by the required majority of votes.

The Chairman put to a secret ballot Draft Resolution No. 10/2025 concerning the granting of discharge to the Member of the Management Board of PKP CARGO S.A. for the financial year 2024 (with the content specified below):

Resolution No. 10/2025
of the Ordinary General Meeting of PKP CARGO S.A. under restructuring
of July 30, 2025

Discharge of the acting Member of the Management Board of PKP CARGO S.A. for
the financial year 2024

Pursuant to Article 393(1) in conjunction with Article 395(2)(3) of the Commercial Companies Code, the Ordinary General Meeting of PKP CARGO S.A. under restructuring hereby resolves as follows:

§ 1

Does not grant discharge to Mr. Maciej Jankiewicz, Member of the Management Board of PKP CARGO S.A., for the performance of his duties in the period from January 1, 2024 to April 25, 2024.

§ 2

The resolution shall enter into force on the date of its adoption

As a result of a secret ballot:

Number of shares from which valid votes were cast: 20.923.584,

Percentage share in the share capital: 46,72 %,

Total number of valid votes: 20.923.584,

15.274.289 votes were cast in favor of the Resolution,

0 votes were cast against the Resolution,

5.649.295 votes were abstained

The Chairman declared that the resolution had been adopted by the required majority of votes.

The Chairman put to a secret ballot Draft Resolution No. 11/2025 concerning the granting of discharge to the Member of the Management Board of PKP CARGO S.A. for the financial year 2024 (with the content specified below):

Resolution No. 11/2025
of the Ordinary General Meeting of PKP CARGO S.A. under restructuring
of July 30, 2025

**Discharge of the acting Member of the Management Board of PKP CARGO S.A. for
the financial year 2024**

Pursuant to Article 393(1) in conjunction with Article 395(2)(3) of the Commercial Companies Code, the Ordinary General Meeting of PKP CARGO S.A. under restructuring hereby resolves as follows:

§ 1

Does not grant discharge to Mr. Jacek Rutkowski, Member of the Management Board of PKP CARGO S.A., for the performance of his duties in the period from January 1, 2024 to April 22, 2024.

§ 2

The resolution shall enter into force on the date of its adoption

As a result of a secret ballot:

Number of shares from which valid votes were cast: 20.923.584,

Percentage share in the share capital: 46,72 %,

Total number of valid votes: 20.923.584,

15,274,289 votes were cast in favor of the Resolution,

0 votes were cast against the Resolution,

5,649,295 votes were abstained

The Chairman declared that the resolution had been adopted by the required majority of votes.

The Chairman put to a secret ballot Draft Resolution No. 12/2025 concerning the granting of discharge to the Member of the Management Board of PKP CARGO S.A. for the financial year 2024 (with the content specified below):

**Resolution No. 12/2025
of the Ordinary General Meeting of PKP CARGO S.A. under restructuring
of July 30, 2025
Discharge of the acting Member of the Management Board of PKP CARGO S.A. for
the financial year 2024**

Pursuant to Article 393(1) in conjunction with Article 395(2)(3) of the Commercial Companies Code, the Ordinary General Meeting of PKP CARGO S.A. under restructuring hereby resolves as follows:

§ 1

Does not grant discharge to Mr. Zenon Kozendra, Member of the Management Board of PKP CARGO S.A., for the performance of his duties in the period from January 1, 2024 to September 2, 2024.

§ 2

The resolution shall enter into force on the date of its adoption

As a result of a secret ballot:

Number of shares from which valid votes were cast: 20.923.584,

Percentage share in the share capital: 46,72 %,

Total number of valid votes: 20.923.584,

15.274.289 votes were cast in favor of the Resolution,

0 votes were cast against the Resolution,

5.649.295 votes were abstained

The Chairman declared that the resolution had been adopted by the required majority of votes.

The Chairman put to a secret ballot Draft Resolution No. 13/2025 concerning the granting of discharge to the Member of the Management Board of PKP CARGO S.A. for the financial year 2024 (with the content specified below):

**Resolution No. 13/2025
of the Ordinary General Meeting of PKP CARGO S.A. under restructuring
of July 30, 2025**

**Discharge of the acting Member of the Management Board of PKP CARGO S.A. for
the financial year 2024**

Pursuant to Article 393(1) in conjunction with Article 395(2)(3) of the Commercial Companies Code, the Ordinary General Meeting of PKP CARGO S.A. under restructuring hereby resolves as follows:

§ 1

Does not grant discharge to Mr. Marek Olkiweicz, Member of the Management Board of PKP CARGO S.A., for the performance of his duties in the period from January 1, 2024 to April 24, 2024.

§ 2

The resolution shall enter into force on the date of its adoption

As a result of a secret ballot:

Number of shares from which valid votes were cast: 20.923.584,

Percentage share in the share capital: 46,72 %,

Total number of valid votes: 20.923.584,

15.274.289 votes were cast in favor of the Resolution,

0 votes were cast against the Resolution,

5.649.295 votes were abstained

The Chairman declared that the resolution had been adopted by the required majority of votes.

Item 11 on the agenda. The Chairman put to a secret ballot draft Resolution No. 14/2025 on granting discharge to the Chairman of the Supervisory Board of PKP CARGO S.A. for the financial year 2024 (with the content specified below):

Resolution No. 14/2025
of the Ordinary General Meeting of PKP CARGO S.A. under restructuring
of July 30, 2025
Discharge of the Chairman of the Supervisory Board of PKP CARGO S.A. for the
financial year 2024

Pursuant to Article 393(1) in conjunction with Article 395(2)(3) of the Commercial Companies Code, the Ordinary General Meeting of PKP CARGO S.A. under restructuring hereby resolves as follows:

§ 1

Grants discharge to Mr. Władysław Szczepkowski, Chairman of the Supervisory Board of PKP CARGO S.A., for the performance of his duties in the period from January 1, 2024 to December 31, 2024.

§ 2

The resolution shall enter into force on the date of its adoption

As a result of a secret ballot:

Number of shares from which valid votes were cast: 20.923.584,

Percentage share in the share capital: 46,72 %,

Total number of valid votes: 20.923.584,

20,795,334 votes were cast in favor of the Resolution,

26,232 votes were cast against the Resolution,

78,018 votes were abstained

The Chairman declared that the resolution had been adopted by the required majority of votes.

The Chairman put to a secret ballot Draft Resolution No. 15/2025 concerning the granting of discharge to the Vice-Chairman of the Supervisory Board of PKP CARGO S.A. for the financial year 2024 (with the content specified below):

**Resolution No. 15/2025
of the Ordinary General Meeting of PKP CARGO S.A. under restructuring
of July 30, 2025**

**Discharge of the Vice-Chairman of the Supervisory Board of PKP CARGO S.A. for the
financial year 2024.**

Pursuant to Article 393(1) in conjunction with Article 395(2)(3) of the Commercial Companies Code, the Ordinary General Meeting of PKP CARGO S.A. under restructuring hereby resolves as follows:

§ 1

Grants discharge to Mr. Andrzej Leszczyński, Vice-Chairman of the Supervisory Board of PKP CARGO S.A., for the performance of his duties in the period from January 1, 2024 to April 19, 2024

§ 2

The resolution shall enter into force on the date of its adoption

As a result of a secret ballot:

Number of shares from which valid votes were cast: 20.923.584,

Percentage share in the share capital: 46,72 %,

Total number of valid votes: 20.923.584,

20,819,334 votes were cast in favor of the Resolution,

26,232 votes were cast against the Resolution,

78,018 votes were abstained

The resolution shall enter into force on the date of its adoption.

The Chairman put to a secret ballot Draft Resolution No. 16/2025 concerning the granting of discharge from liability for the performance of duties by a Member of the Supervisory Board of PKP CARGO S.A. for the financial year 2024 (with the content specified below):

Resolution No. 16/2025
of the Ordinary General Meeting of PKP CARGO S.A. under restructuring
of July 30, 2025

Discharge from liability for the performance of duties as a Member of the Supervisory Board of PKP CARGO S.A. for the financial year 2024.

Pursuant to Article 393(1) in conjunction with Article 395(2)(3) of the Commercial Companies Code, the Ordinary General Meeting of PKP CARGO S.A. under restructuring hereby resolves as follows:

§ 1

Grants discharge to Mr. Marcin Wojewódka, Member of the Supervisory Board of PKP CARGO S.A., for the performance of his duties in the period from April 19, 2024 to December 31, 2024, including the periods of his secondment to temporarily perform the duties of President of the Management Board of PKP CARGO S.A.

§ 2

The resolution shall enter into force on the date of its adoption

As a result of a secret ballot:

Number of shares from which valid votes were cast: 20.923.584,

Percentage share in the share capital: 46,72 %,

Total number of valid votes: 20.923.584,

20,854,464 votes were cast in favor of the Resolution,

26,232 votes were cast against the Resolution,

42,888 votes were abstained.

The resolution shall enter into force on the date of its adoption

The Chairman put to a secret ballot Draft Resolution No. 17/2025 concerning the granting of discharge from liability for the performance of duties by a Member of the Supervisory Board of PKP CARGO S.A. for the financial year 2024 (with the content specified below):

**Resolution No. 17/2025
of the Ordinary General Meeting of PKP CARGO S.A. under restructuring
of July 30, 2025**

**Discharge of the Vice-Chairman of the Supervisory Board of PKP CARGO S.A. for the
financial year 2024.**

Pursuant to Article 393(1) in conjunction with Article 395(2)(3) of the Commercial Companies Code, the Ordinary General Meeting of PKP CARGO S.A. under restructuring hereby resolves as follows:

§ 1

Grants discharge to Ms. Monika Starecka, Member of the Supervisory Board of PKP CARGO S.A., for the performance of her duties in the period from April 19, 2024 to December 31, 2024, including the periods of her secondment to temporarily perform the duties of a Member of the Management Board of PKP CARGO S.A.

§ 2

The resolution shall enter into force on the date of its adoption

As a result of a secret ballot:

Number of shares from which valid votes were cast: 20.923.584,

Percentage share in the share capital: 46,72 %,
Total number of valid votes: 20.923.584,
20,819,334 votes were cast in favor of the Resolution,
26,232 votes were cast against the Resolution,
78,018 votes were abstained

The Chairman declared that the resolution had been adopted by the required majority of votes.

The Chairman put to a secret ballot Draft Resolution No. 18/2025 concerning the granting of discharge from liability for the performance of duties by a Member of the Supervisory Board of PKP CARGO S.A. for the financial year 2024 (with the content specified below):

Resolution No. 18/2025
of the Ordinary General Meeting of PKP CARGO S.A. under restructuring
of July 30, 2025

Discharge of the Vice-Chairman of the Supervisory Board of PKP CARGO S.A. for the financial year 2024.

Pursuant to Article 393(1) in conjunction with Article 395(2)(3) of the Commercial Companies Code, the Ordinary General Meeting of PKP CARGO S.A. under restructuring hereby resolves as follows:

§ 1

Grant discharge to Mr. Paweł Miłek, Member of the Supervisory Board of PKP CARGO S.A., for the performance of his duties in the period from April 19, 2024 to December 31, 2024, including the periods of his secondment to temporarily perform the duties of a Member of the Management Board of PKP CARGO S.A.

§ 2

The resolution shall enter into force on the date of its adoption

As a result of a secret ballot:

Number of shares from which valid votes were cast: 20.923.584,
Percentage share in the share capital: 46,72 %,
Total number of valid votes: 20.923.584,
20.854.464 votes were cast in favor of the Resolution,
26.232 votes were cast against the Resolution,

42.888 votes were abstained

The Chairman declared that the resolution had been adopted by the required majority of votes.

The Chairman put to a secret ballot Draft Resolution No. 19/2025 concerning the granting of discharge from liability for the performance of duties by a Member of the Supervisory Board of PKP CARGO S.A. for the financial year 2024 (with the content specified below):

Resolution No. 19/2025
of the Ordinary General Meeting of PKP CARGO S.A. under restructuring
of July 30, 2025

Discharge of the Vice-Chairman of the Supervisory Board of PKP CARGO S.A. for the financial year 2024.

Pursuant to Article 393(1) in conjunction with Article 395(2)(3) of the Commercial Companies Code, the Ordinary General Meeting of PKP CARGO S.A. under restructuring hereby resolves as follows:

§ 1

Grant discharge to Mr. Michał Wnonorski, Member of the Supervisory Board of PKP CARGO S.A., for the performance of his duties in the period from January 1, 2024 to December 31, 2024.

§ 2

The resolution shall enter into force on the date of its adoption

As a result of a secret ballot:

Number of shares from which valid votes were cast: 20.923.584,

Percentage share in the share capital: 46,72 %,

Total number of valid votes: 20.923.584,

20,819,334 votes were cast in favor of the Resolution,

26,232 votes were cast against the Resolution,

78,018 votes were abstained

The Chairman declared that the resolution had been adopted by the required majority of votes.

The Chairman put to a secret ballot Draft Resolution No. 20/2025 concerning the granting of discharge from liability for the performance of duties by a Member of the Supervisory Board of PKP CARGO S.A. for the financial year 2024 (with the content specified below):

Resolution No. 20/2025
of the Ordinary General Meeting of PKP CARGO S.A. under restructuring
of July 30, 2025

Discharge of the Vice-Chairman of the Supervisory Board of PKP CARGO S.A. for the financial year 2024.

Pursuant to Article 393(1) in conjunction with Article 395(2)(3) of the Commercial Companies Code, the Ordinary General Meeting of PKP CARGO S.A. under restructuring hereby resolves as follows:

§ 1

Grants discharge to Mr. Robert Stępień, Member of the Supervisory Board of PKP CARGO S.A., for the performance of his duties in the period from May 14, 2024 to December 31, 2024.

§ 2

The resolution shall enter into force on the date of its adoption

As a result of a secret ballot:

Number of shares from which valid votes were cast: 20.923.584,

Percentage share in the share capital: 46,72 %,

Total number of valid votes: 20.923.584,

20,819,334 votes were cast in favor of the Resolution,

26,232 votes were cast against the Resolution,

78,018 votes were abstained

The Chairman declared that the resolution had been adopted by the required majority of votes.

The Chairman put to a secret ballot Draft Resolution No. 21/2025 concerning the granting of discharge from liability for the performance of duties by a Member of the Supervisory Board of PKP CARGO S.A. for the financial year 2024 (with the content specified below):

Resolution No. 21/2025
of the Ordinary General Meeting of PKP CARGO S.A. under restructuring

of July 30, 2025

Discharge of the Vice-Chairman of the Supervisory Board of PKP CARGO S.A. for the financial year 2024.

Pursuant to Article 393(1) in conjunction with Article 395(2)(3) of the Commercial Companies Code, the Ordinary General Meeting of PKP CARGO S.A. under restructuring hereby resolves as follows:

§ 1

Grants discharge to Mr. Bogusław Nadolnik, Member of the Supervisory Board of PKP CARGO S.A., for the performance of his duties in the period from May 14, 2024 to December 31, 2024.

§ 2

The resolution shall enter into force on the date of its adoption

As a result of a secret ballot:

Number of shares from which valid votes were cast: 20.923.584,

Percentage share in the share capital: 46,72 %,

Total number of valid votes: 20.923.584,

20,819,334 votes were cast in favor of the Resolution,

26,232 votes were cast against the Resolution,

78,018 votes were abstained

The Chairman declared that the resolution had been adopted by the required majority of votes.

The Chairman put to a secret ballot Draft Resolution No. 22/2025 concerning the granting of discharge from liability for the performance of duties by a Member of the Supervisory Board of PKP CARGO S.A. for the financial year 2024 (with the content specified below):

Resolution No. 22/2025

of the Ordinary General Meeting of PKP CARGO S.A. under restructuring

of July 30, 2025

Discharge of the Vice-Chairman of the Supervisory Board of PKP CARGO S.A. for the financial year 2024.

Pursuant to Article 393(1) in conjunction with Article 395(2)(3) of the Commercial Companies Code, the Ordinary General Meeting of PKP CARGO S.A. under restructuring hereby resolves as follows:

§ 1

Grants discharge to Ms. Marzen Piszczek, Member of the Supervisory Board of PKP CARGO S.A., for the performance of his duties in the period from November 21, 2024 to December 31, 2024.

§ 2

The resolution shall enter into force on the date of its adoption

As a result of a secret ballot:

Number of shares from which valid votes were cast: 20.923.584,

Percentage share in the share capital: 46,72 %,

Total number of valid votes: 20.923.584,

20,819,334 votes were cast in favor of the Resolution,

26,232 votes were cast against the Resolution,

78,018 votes were abstained

The Chairman declared that the resolution had been adopted by the required majority of votes.

The Chairman put to a secret ballot Draft Resolution No. 23/2025 concerning the granting of discharge from liability for the performance of duties by a Member of the Supervisory Board of PKP CARGO S.A. for the financial year 2024 (with the content specified below):

Resolution No. 23/2025
of the Ordinary General Meeting of PKP CARGO S.A. under restructuring
of July 30, 2025
Discharge of the Vice-Chairman of the Supervisory Board of PKP CARGO S.A. for the
financial year 2024.

Pursuant to Article 393(1) in conjunction with Article 395(2)(3) of the Commercial Companies Code, the Ordinary General Meeting of PKP CARGO S.A. under restructuring hereby resolves as follows:

§ 1

Grants discharge to Mr. Henryk Gryml, Member of the Supervisory Board of PKP CARGO S.A., for the performance of his duties in the period from January 1, 2024 to November 21, 2024.

§ 2

The resolution shall enter into force on the date of its adoption

As a result of a secret ballot:

Number of shares from which valid votes were cast: 20.923.584,

Percentage share in the share capital: 46,72 %,

Total number of valid votes: 20.923.584,

20,819,334 votes were cast in favor of the Resolution,

26,232 votes were cast against the Resolution,

78,018 votes were abstained

The Chairman declared that the resolution had been adopted by the required majority of votes.

The Chairman put to a secret ballot Draft Resolution No. 24/2025 concerning the granting of discharge from liability for the performance of duties by a Member of the Supervisory Board of PKP CARGO S.A. for the financial year 2024 (with the content specified below):

**Resolution No. 24/2025
of the Ordinary General Meeting of PKP CARGO S.A. under restructuring
of July 30, 2025**

**Discharge of the Vice-Chairman of the Supervisory Board of PKP CARGO S.A. for the
financial year 2024.**

Pursuant to Article 393(1) in conjunction with Article 395(2)(3) of the Commercial Companies Code, the Ordinary General Meeting of PKP CARGO S.A. under restructuring hereby resolves as follows:

§ 1

Grants discharge to Ms. Izabela Wojtyczka, Member of the Supervisory Board of PKP CARGO S.A., for the performance of his duties in the period from January 1, 2024 to October 7, 2024.

§ 2

The resolution shall enter into force on the date of its adoption

As a result of a secret ballot:

Number of shares from which valid votes were cast: 20.923.584,

Percentage share in the share capital: 46,72 %,

Total number of valid votes: 20.923.584,

20,819,334 votes were cast in favor of the Resolution,

26,232 votes were cast against the Resolution,

78,018 votes were abstained

The Chairman declared that the resolution had been adopted by the required majority of votes.

The Chairman put to a secret ballot Draft Resolution No. 25/2025 concerning the granting of discharge from liability for the performance of duties by a Member of the Supervisory Board of PKP CARGO S.A. for the financial year 2024 (with the content specified below):

Resolution No. 25/2025
of the Ordinary General Meeting of PKP CARGO S.A. under restructuring
of July 30, 2025

Discharge of the Vice-Chairman of the Supervisory Board of PKP CARGO S.A. for the financial year 2024.

Pursuant to Article 393(1) in conjunction with Article 395(2)(3) of the Commercial Companies Code, the Ordinary General Meeting of PKP CARGO S.A. under restructuring hereby resolves as follows:

§ 1

Grants discharge to Mr. Tomasz Pietrek, Member of the Supervisory Board of PKP CARGO S.A., for the performance of his duties in the period from January 1, 2024 to November 21, 2024.

§ 2

The resolution shall enter into force on the date of its adoption

As a result of a secret ballot:

Number of shares from which valid votes were cast: 20.923.584,

Percentage share in the share capital: 46,72 %,

Total number of valid votes: 20.923.584,

20,819,334 votes were cast in favor of the Resolution,
26,232 votes were cast against the Resolution,
78,018 votes were abstained

The Chairman declared that the resolution had been adopted by the required majority of votes.

The Chairman put to a secret ballot Draft Resolution No. 26/2025 concerning the granting of discharge from liability for the performance of duties by a Member of the Supervisory Board of PKP CARGO S.A. for the financial year 2024 (with the content specified below):

Resolution No. 26/2025
of the Ordinary General Meeting of PKP CARGO S.A. under restructuring
of July 30, 2025
Discharge of the Vice-Chairman of the Supervisory Board of PKP CARGO S.A. for the
financial year 2024.

Pursuant to Article 393(1) in conjunction with Article 395(2)(3) of the Commercial Companies Code, the Ordinary General Meeting of PKP CARGO S.A. under restructuring hereby resolves as follows:

§ 1

Grants discharge to Mr. Marek Ryszka, Member of the Supervisory Board of PKP CARGO S.A., for the performance of his duties in the period from January 1, 2024 to April 19, 2024.

§ 2

The resolution shall enter into force on the date of its adoption

As a result of a secret ballot:

Number of shares from which valid votes were cast: 20.923.584,
Percentage share in the share capital: 46,72 %,
Total number of valid votes: 20.923.584,
20,819,334 votes were cast in favor of the Resolution,
26,232 votes were cast against the Resolution,
78,018 votes were abstained

The Chairman declared that the resolution had been adopted by the required majority of votes.

The Chairman put to a secret ballot Draft Resolution No. 27/2025 concerning the granting of discharge from liability for the performance of duties by a Member of the Supervisory Board of PKP CARGO S.A. for the financial year 2024 (with the content specified below):

Resolution No. 27/2025
of the Ordinary General Meeting of PKP CARGO S.A. under restructuring
of July 30, 2025

Discharge of the Vice-Chairman of the Supervisory Board of PKP CARGO S.A. for the financial year 2024.

Pursuant to Article 393(1) in conjunction with Article 395(2)(3) of the Commercial Companies Code, the Ordinary General Meeting of PKP CARGO S.A. under restructuring hereby resolves as follows:

§ 1

Grants discharge to Mr. Pawel Sosnowski, Member of the Supervisory Board of PKP CARGO S.A., for the performance of his duties in the period from January 1, 2024 to May 14, 2024.

§ 2

The resolution shall enter into force on the date of its adoption

As a result of a secret ballot:

Number of shares from which valid votes were cast: 20.923.584,

Percentage share in the share capital: 46,72 %,

Total number of valid votes: 20.923.584,

20,819,334 votes were cast in favor of the Resolution,

26,232 votes were cast against the Resolution,

78,018 votes were abstained

The Chairman declared that the resolution had been adopted by the required majority of votes.

The Chairman put to a secret ballot Draft Resolution No. 28/2025 concerning the granting of discharge from liability for the performance of duties by a Member of the Supervisory Board of PKP CARGO S.A. for the financial year 2024 (with the content specified below):

Resolution No. 28/2025
of the Ordinary General Meeting of PKP CARGO S.A. under restructuring
of July 30, 2025

Discharge of the Vice-Chairman of the Supervisory Board of PKP CARGO S.A. for the financial year 2024.

Pursuant to Article 393(1) in conjunction with Article 395(2)(3) of the Commercial Companies Code, the Ordinary General Meeting of PKP CARGO S.A. under restructuring hereby resolves as follows:

§ 1

Grants discharge to Mr. Jarosław Stawiarski, Member of the Supervisory Board of PKP CARGO S.A., for the performance of his duties in the period from January 1, 2024 to April 19, 2024.

§ 2

The resolution shall enter into force on the date of its adoption

As a result of a secret ballot:

Number of shares from which valid votes were cast: 20.923.584,

Percentage share in the share capital: 46,72 %,

Total number of valid votes: 20.923.584,

20,819,334 votes were cast in favor of the Resolution,

26,232 votes were cast against the Resolution,

78,018 votes were abstained

The Chairman declared that the resolution had been adopted by the required majority of votes.

The Chairman put to a secret ballot Draft Resolution No. 29/2025 concerning the granting of discharge from liability for the performance of duties by a Member of the Supervisory Board of PKP CARGO S.A. for the financial year 2024 (with the content specified below):

Resolution No. 29/2025

of the Ordinary General Meeting of PKP CARGO S.A. under restructuring

of July 30, 2025

Discharge of the Vice-Chairman of the Supervisory Board of PKP CARGO S.A. for the financial year 2024.

Pursuant to Article 393(1) in conjunction with Article 395(2)(3) of the Commercial Companies Code, the Ordinary General Meeting of PKP CARGO S.A. under restructuring hereby resolves as follows:

§ 1

Grants discharge to Mr. Jarosław Ślepaczuk, Member of the Supervisory Board of PKP CARGO S.A., for the performance of his duties in the period from January 1, 2024 to November 21, 2024.

§ 2

The resolution shall enter into force on the date of its adoption

As a result of a secret ballot:

Number of shares from which valid votes were cast: 20.923.584,

Percentage share in the share capital: 46,72 %,

Total number of valid votes: 20.923.584,

20,819,334 votes were cast in favor of the Resolution,

26,232 votes were cast against the Resolution,

78,018 votes were abstained

The resolution shall enter into force on the date of its adoption

The Chairman put to a secret ballot Draft Resolution No. 30/2025 concerning the granting of discharge from liability for the performance of duties by a Member of the Supervisory Board of PKP CARGO S.A. for the financial year 2024 (with the content specified below):

Resolution No. 30/2025

of the Ordinary General Meeting of PKP CARGO S.A. under restructuring of July 30, 2025

Discharge of the Vice-Chairman of the Supervisory Board of PKP CARGO S.A. for the financial year 2024.

Pursuant to Article 393(1) in conjunction with Article 395(2)(3) of the Commercial Companies Code, the Ordinary General Meeting of PKP CARGO S.A. under restructuring hereby resolves as follows:

§ 1

Grants discharge to Mr. Grzegorz Dostatni, Member of the Supervisory Board of PKP CARGO S.A., for the performance of his duties in the period from January 1, 2024 to May 14, 2024.

§ 2

The resolution shall enter into force on the date of its adoption

As a result of a secret ballot:

Number of shares from which valid votes were cast: 20.923.584,

Percentage share in the share capital: 46,72 %,

Total number of valid votes: 20.923.584,

20,819,334 votes were cast in favor of the Resolution,

26,232 votes were cast against the Resolution,

78,018 votes were abstained

The Chairman declared that the resolution had been adopted by the required majority of votes.

The Chairman put to a secret ballot Draft Resolution No. 31/2025 concerning the granting of discharge from liability for the performance of duties by a Member of the Supervisory Board of PKP CARGO S.A. for the financial year 2024 (with the content specified below):

Resolution No. 31/2025
of the Ordinary General Meeting of PKP CARGO S.A. under restructuring
of July 30, 2025

Discharge of the Vice-Chairman of the Supervisory Board of PKP CARGO S.A. for the financial year 2024.

Pursuant to Article 393(1) in conjunction with Article 395(2)(3) of the Commercial Companies Code, the Ordinary General Meeting of PKP CARGO S.A. under restructuring hereby resolves as follows:

§ 1

Grants discharge to Mr. Grzegorz Lato, Member of the Supervisory Board of PKP CARGO S.A., for the performance of his duties in the period from October 7, 2024 to November 21, 2024.

§ 2

The resolution shall enter into force on the date of its adoption

As a result of a secret ballot:

Number of shares from which valid votes were cast: 20.923.584,

Percentage share in the share capital: 46,72 %,

Total number of valid votes: 20.923.584,

20,819,334 votes were cast in favor of the Resolution,
26,232 votes were cast against the Resolution,
78,018 votes were abstained

The Chairman declared that the resolution had been adopted by the required majority of votes.

Item 12 on the agenda. The Chairman presented the following draft Resolution No. 32/2025 concerning an amendment to § 26(2) of the Company's Articles of Association and put it to an open vote:

Resolution No. 32/2025
of the Ordinary General Meeting of PKP CARGO S.A. under restructuring
of July 30, 2025
Amendment to § 26(2) of the Company's Articles of Association

Pursuant to Article 430 § 1 of the Commercial Companies Code in conjunction with § 12(1) of the Company's Articles of Association, the Ordinary General Meeting of PKP CARGO S.A. under restructuring hereby resolves as follows:

§ 1

§ 26(2) of the Company's Articles of Association, as currently worded:

„2. The tasks of the audit committee shall include, in particular:

- 1) Supervision of the internal audit unit;
- 2) Monitoring of the financial reporting and sustainable development reporting processes;
- 3) Monitoring the effectiveness of internal control systems, risk management systems, and internal audit systems, including in the area of financial reporting;
- 4) Monitoring the performance of financial audits;
- 5) Controlling and monitoring the independence of the auditor and the audit firm, including in the area of non-audit services provided by the audit firm to the Company;
- 6) Presenting recommendations for an audit firm to the Supervisory Board in accordance with the Company's policies.;
- 7) Assessing the independence of the auditor and approving the provision of permitted non-audit services by the auditor;”

Shall read as follows:

„2. The tasks of the audit committee shall include, in particular:

- 1) Supervision of the internal audit unit;
- 2) Monitoring of the financial reporting and sustainability reporting processes;
- 3) Monitoring the effectiveness of internal control systems, risk management systems, and internal audit systems, including in the area of financial reporting and sustainable development;
- 4) Monitoring the performance of financial audits;
- 5) Controlling and monitoring the independence of the auditor and the audit firm, including in the area of services provided by the audit firm to the Company other than auditing, attestation or review;
- 6) Presenting recommendations for an audit firm to the Supervisory Board in accordance with the Company's policies.;
- 7) Assessing the independence of the auditor and approving the provision of permitted services by the auditor that are not related to auditing, attestation or review.

§ 2

The resolution shall enter into force on the date of its adoption

As a result of an open vote:

Number of shares from which valid votes were cast: 20.923.584,

Percentage share in the share capital: 46,72 %,

Total number of valid votes: 20.923.584,

20,888,454 votes were cast in favor of the Resolution,

35,130 votes were cast against the Resolution,

0 votes were abstained

The Chairman declared that the resolution had been adopted by the required majority of votes.

Item 13 on the agenda. The Chairman put the following draft Resolution No. 35/2025 to an open vote:

Resolution No. 35/2025

**of the Ordinary General Meeting of PKP CARGO S.A. under restructuring
of July 30, 2025**

**Opinion on the „Report on the remuneration of the Members of the Management
Board and Supervisory Board of PKP CARGO S.A. for 2024.”**

Pursuant to Article 395 § 21 of the Commercial Companies Code and Article 90g(6) of the Act of July 29, 2005 on Public Offering, Conditions Governing the Introduction of Financial Instruments to Organized Trading, and Public Companies, as well as § 12(1) of the Articles of Association of PKP CARGO S.A., The ordinary General Meeting of PKP CARGO S.A. in restructuring hereby resolves as follows:

§ 1

It gives a positive opinion on the “Report on the remuneration of the Members of the Management Board and Supervisory Board of PKP CARGO S.A. for 2024” constituting an Attachment to this Resolution.

§ 2

The resolution shall enter into force on the date of its adoption

As a result of an open vote:

Number of shares from which valid votes were cast: 20.923.584,

Percentage share in the share capital: 46,72 %,

Total number of valid votes: 20.923.584,

20,888,454 votes were cast in favor of the Resolution,

35,130 votes were cast against the Resolution,

0 votes were abstained

The Chairman declared that the resolution had been adopted by the required majority of votes.

Item 15 on the agenda. The Chair put the following draft Resolution No. 37/2025 to an open vote:

Resolution No. 37/2025
of the Ordinary General Meeting of PKP CARGO S.A. under restructuring
of July 30, 2025
continued existence of the company under the name “PKP CARGO S.A. under restructuring”

Pursuant to Article 397 of the Commercial Companies Code and § 12(1) of the Articles of Association of PKP CARGO S.A. under restructuring, the Ordinary General Meeting of PKP CARGO S.A. under restructuring hereby resolves as follows:

§ 1

1. In view of the content of Article 397 of the Commercial Companies Code and the fulfillment of the conditions specified in this provision, after reviewing the Management Board's motion, which was approved by the Supervisory Board, it decides on the continued existence of PKP CARGO S.A. under restructuring.
2. In connection with the restructuring plan being prepared in the course of the Company's rehabilitation proceeding and the justification for this resolution presented by the Company's Management Board, it refrains from taking further steps at this stage.

§ 2

The resolution shall enter into force on the date of its adoption.

As a result of an open vote:

Number of shares from which valid votes were cast: 20.923.584,

Percentage share in the share capital: 46,72 %,

Total number of valid votes: 20.923.584,

20,922,423 votes were cast in favor of the Resolution,

1,161 votes were cast against the Resolution,

0 votes were abstained

The Chairman declared that the resolution had been adopted by the required majority of votes.