

**Resolution No. 184/VIII/2024  
of the Supervisory Board of PKP CARGO S.A.  
of 18 June 2024**

**submission to the Ordinary General Meeting of PKP CARGO S.A. for granting a vote of approval  
to a Member of the Management Board of PKP CARGO S.A.**

Pursuant to Article 382 Item 1 in conjunction with Article 395 § 2 Item 3 of the Commercial Company Code, the Supervisory Board resolves as follows:

§ 1

Submits to the Ordinary General Meeting of PKP CARGO S.A. for adopting a resolution on granting discharge from the performance of his duties to Mr. Jacek Rutkowski - Member of the Management Board of PKP CARGO S.A. in the period from January 1, 2023 to December 31, 2023.

§ 2

He brings to the Management Board of PKP CARGO S.A. to include in the agenda of the next Ordinary General Meeting of PKP CARGO S.A. the point regarding the adoption of the resolution referred to in § 1.

§ 3

The resolution comes into force on the day of its adoption.

The vote was conducted in secret.

Number of Members of the Supervisory Board of PKP CARGO S.A. voting: 8

Number of votes "for": 0

Number of votes "against": 8

Number of votes "abstaining": 0

**Resolution No. 183/VIII/2024  
of the Supervisory Board of PKP CARGO S.A.  
of 18 June 2024**

**submission to the Ordinary General Meeting of PKP CARGO S.A. for granting a vote of approval to a Member of the Management Board of PKP CARGO S.A.**

Pursuant to Article 382 Item 1 in conjunction with Article 395 § 2 Item 3 of the Commercial Company Code, the Supervisory Board resolves as follows:

§ 1

Submits to the Ordinary General Meeting of PKP CARGO S.A. for adopting a resolution on granting discharge from the performance of his duties to Mr. Marek Olkiewicz - Member of the Management Board of PKP CARGO S.A. in the period from January 1, 2023 to December 31, 2023.

§ 2

He brings to the Management Board of PKP CARGO S.A. to include in the agenda of the next Ordinary General Meeting of PKP CARGO S.A. the point regarding the adoption of the resolution referred to in § 1.

§ 3

The resolution comes into force on the day of its adoption.

The vote was conducted in secret.

Number of Members of the Supervisory Board of PKP CARGO S.A. voting: 8

Number of votes "for": 0

Number of votes "against": 8

Number of votes "abstaining": 0

**Resolution No. 182/VIII/2024  
of the Supervisory Board of PKP CARGO S.A.  
of 18 June 2024**

**submission to the Ordinary General Meeting of PKP CARGO S.A. for granting a vote of approval  
to a Member of the Management Board of PKP CARGO S.A.**

Pursuant to Article 382 Item 1 in conjunction with Article 395 § 2 Item 3 of the Commercial Company Code, the Supervisory Board resolves as follows:

§ 1

Submits to the Ordinary General Meeting of PKP CARGO S.A. for adopting a resolution on granting discharge from the performance of duties to Mr. Maciej Jankiewicz - Member of the Management Board of PKP CARGO S.A. in the period from January 1, 2023 to December 31, 2023.

§ 2

He brings to the Management Board of PKP CARGO S.A. to include in the agenda of the next Ordinary General Meeting of PKP CARGO S.A. the point regarding the adoption of the resolution referred to in § 1.

§ 3

The resolution comes into force on the day of its adoption.

The vote was conducted in secret.

Number of Members of the Supervisory Board of PKP CARGO S.A. voting: 8

Number of votes "for": 4

Number of votes "against": 3

Number of votes "abstaining": 1

**Resolution No. 181/VIII/2024  
of the Supervisory Board of PKP CARGO S.A.  
of 18 June 2024**

**submission to the Ordinary General Meeting of PKP CARGO S.A. for granting a vote of approval  
to a Member of the Management Board of PKP CARGO S.A.**

Pursuant to Article 382 Item 1 in conjunction with Article 395 § 2 Item 3 of the Commercial Company Code, the Supervisory Board resolves as follows:

§ 1

Submits to the Ordinary General Meeting of PKP CARGO S.A. for adoption of a resolution on granting discharge from the performance of duties to Mr. Zenon Kozendra - Member of the Management Board of PKP CARGO S.A. in the period from January 1, 2023 to December 31, 2023.

§ 2

He brings to the Management Board of PKP CARGO S.A. to include in the agenda of the next Ordinary General Meeting of PKP CARGO S.A. the point regarding the adoption of the resolution referred to in § 1.

§ 3

The resolution comes into force on the day of its adoption.

The vote was conducted in secret.

Number of Members of the Supervisory Board of PKP CARGO S.A. voting: 8

Number of votes "for": 1

Number of votes "against": 7

Number of votes "abstaining": 0

**Resolution No. 180/VIII/2024  
of the Supervisory Board of PKP CARGO S.A.  
of 18 June 2024**

**submission to the Ordinary General Meeting of PKP CARGO S.A. for granting a vote of approval to the President of the Management Board of PKP CARGO S.A.**

Pursuant to Article 382 Item 1 in conjunction with Article 395 § 2 Item 3 of the Commercial Company Code, the Supervisory Board resolves as follows:

§ 1

Submits to the Ordinary General Meeting of PKP CARGO S.A. for adoption of a resolution on granting discharge from the performance of duties to Mr. Dariusz Selig - President of the Management Board of PKP CARGO S.A. in the period from January 1, 2023 to December 31, 2023.

§ 2

He brings to the Management Board of PKP CARGO S.A. to include in the agenda of the next Ordinary General Meeting of PKP CARGO S.A. the point regarding the adoption of the resolution referred to in § 1.

§ 3

The resolution comes into force on the day of its adoption.

The vote was conducted in secret.

Number of Members of the Supervisory Board of PKP CARGO S.A. voting: 8

Number of votes "for": 0

Number of votes "against": 8

Number of votes "abstaining": 0