

Monika Starecka

Since 18 April 2024, Director of the Financial Division at PKP S.A.

From 2019 to April 2024, Director of the Finance Division at Szybka Kolej Miejska sp. z o.o. with its registered office in Warsaw, overseeing the areas of accounting, controlling and obtaining and accounting for EU funds. Participated in activities aimed at improving the efficiency of the company's operations and development.

Appointed to the ENEA S.A. Supervisory Board on 30 January 2024, seconded as a Supervisory Board Member to temporarily perform the duties of President of the ENEA S.A. Management Board since 2 February 2024, and seconded to temporarily perform the duties of ENEA S.A. Management Board Member for Corporate Affairs from 1 March 2024 to 30 April 2024.

Since 2019, has been running Equinox Consulting, a consulting firm providing financial and operational advisory services, soft skills training, coaching and mentoring sessions for entrepreneurs and members of corporate governing bodies.

From 2014 to 2018, Management Board Member and Chief Operating Officer of EY Poland (formerly: Ernst & Young) where she was responsible for all business support areas: finance, marketing, human resources management, IT, legal, procurement, asset management and administration. Also participated in projects aimed at improving operational efficiency, boosting inclusiveness, supporting the development of women, increasing employee satisfaction and improving internal customer service.

From 2010 to 2014, Management Board Member and Chief Financial Officer of the SMYK Group. Oversaw 15 companies based in 10 countries. Used to be responsible for the areas of finance, legal and internal control at all SMYK companies located in Poland, Germany, Russia, Turkey, Ukraine, Romania, Czechia, Switzerland, etc. Participated in acquisition projects across Europe.

From 2008 to 2010, CFO of Telepizza Poland where she was responsible for the areas of finance, human resources management, IT, investments and occupational safety and health at Telepizza's own and franchised restaurants and factories.

From 2002 to 2008, Director of the Finance Department of Vattenfall Heat Poland (formerly: Elektrociepłownia Warszawskie). Also a member of a project team dealing with restructuring of the areas of procurement, sales, strategic planning, non-productive asset management, finance and cash management.

In 2001-2002, Chief Financial Officer of RTC Poland, a niche advertising agency. From 1996 to 2000, Experienced Consultant and Project Manager at Arthur Andersen in the Audit and Business Advisory Departments. Most of her clients were companies in the power and fuel sectors.

Certified auditor since 2003. Certified as an International Coach by the International Coaching Community (ICC). Graduated from the Faculty of Management at the University of Warsaw, completed postgraduate studies in Human Resource Management at Jagiellonian University and Advanced Leadership and Management at Oxford University.