

Information on the outcome of negotiation held as part of the collective dispute

Current Report No. 2/2024 of 10 January 2024

Legal basis (selected in ESPI): Article 17(1) of MAR – inside information

In reference to Current Report No. 34/2023 of 1 December 2023 and Current Report No. 37/2023 of 12 December 2023 regarding the agreements undertaken with Trade Unions at PKP CARGO S.A., the Management Board of PKP CARGO S.A. (“Company”) hereby reports that as a result of the negotiation held on 10 January 2024 as part of the collective with the Trade Unions, i.e.: The Train Drivers Trade Union in Poland, the Federation of Trade Unions of Train Drivers, the Intercompany Trade Union of Rolling Stock Inspectors, the Trade Union of Workshop Workers, the Trade Union of PKP Traffic Orderlies, the Trade Union of PKP Train Dispatchers, the Trade Union of PKP Administration, the Intercompany Commission of Trade Union “Kontra” (hereinafter: “Trade Union Organizations”), no agreement has been reached, and as a consequence, pursuant to the provisions of Article 9 of the Act of 23 May 1991 on Collective Dispute Resolution (consolidated text: Journal of Laws of 2020, Item 123) (“Act”), a statement of differences of opinion has been drafted.

The statement of differences of opinion depicts the stances of both parties on the postulate put forward by the Trade Union Organizations regarding the implementation as of 1 October 2023 of the salary increase through negotiations in a collective dispute.

The signing of this statement of differences of opinion terminates the negotiations, whereby the collective dispute moves into the stage of mediation in accordance with the regulations of the Act.

Specific legal basis: Article 17(1) of MAR – inside information