FORM

FOR EXERCISING THE VOTING RIGHT BY A PROXY

This form contains an instruction for exercising the voting right by a proxy holding a power-of-attorney granted by a shareholder and enabling the exercise of the voting right at the Ordinary Shareholder Meeting of PKP CARGO S.A. ("**OSM**") convened for 29 June 2023 in accordance with the instructions provided by the shareholder.

The shareholder provides the proxy with instructions on how to vote with regard to each of the resolutions to be adopted at the Ordinary Shareholder Meeting by putting an "X" in the appropriate box in sections described as votes "for", "against" or "abstaining".

If the shareholder decides to vote in different manners from his/her shares held, he or she shall indicate in the appropriate section the number of shares from which the proxy is instructed to vote "for", "against" or "abstaining". If no indication is given about the number of shares, the proxy will be deemed to be authorized to vote as instructed from all the shares held by the shareholder. If the section "Other" is marked, the shareholder should define in that section the instructions on how the proxy is required to exercise the voting right. For the avoidance of doubt as to how the proxy is required to vote in such a case, it is recommended that the manner of proceeding by the proxy should be defined in the section "Other" in the above situation.

The use of this form depends on the shareholder's decision and is not a condition for casting a vote through a proxy. PKP CARGO S.A. hereby declares that it will not verify whether proxies exercise voting rights in accordance with the instructions received from the shareholders. Therefore, the voting instructions do not have to be provided to PKP CARGO S.A. or the Chairperson of the Ordinary Shareholder Meeting.

PROXY:	
	(full name / business name of the Proxy)
UA DEMOLDED	
HAREHOLDER:	(full name / business name of the Shareholder)

INSTRUCTIONS

FOR EXERCISING THE VOTING RIGHT BY A PROXY

I hereby authorize the Proxy to vote at the Ordinary Shareholder Meeting of PKP CARGO S.A., with
its registered office in Warsaw, convened for 29 June 2023 at 11:00 a.m. in the head office of PKP
CARGO S.A. in Warsaw, ul. Grójecka 17, in accordance with the instructions provided below.

Shareholder's signature

Item 3 of the agenda of DRAFT	the Ordinary Sharehold	der Meeting of PKP CA	RGO S.A.
of the C	Ordinary Shareholder	lo/2023 Meeting of PKP CARG 2023	GO S.A.
to appoint Chairperso	n of the Ordinary Sha	reholder Meeting.	
Pursuant to § 10 Section Article 409 § 1 of the Confecting hereby appoint Shareholder Meeting confections	n 1 of the PKP CARGC mmercial Company Coo s Mr./Msas	de, the PKP CARGO S./ Chairperson of the PKF	A. Ordinary Shareholder
This Resolution shall co		2 ate of its adoption.	
For	☐ Against ☐Objecting	Abstaining	At the proxy's discretion

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Number of shares

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Number of shares

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Other

Number of shares

Item 5 of the agenda of the Ordinary Shareholder Meeting of PKP CARGO S.A.

DRAFT

Resolution No/2023
of the Ordinary Shareholder Meeting of PKP CARGO S.A.
of 2023

to adopt the agenda of the meeting

§ 1

The following agenda of the Ordinary Shareholder Meeting of PKP CARGO S.A. convened for 29 June 2023 ("Ordinary Shareholder Meeting") is hereby adopted:

- 1. Open the Ordinary Shareholder Meeting.
- 2. Prepare the attendance record.
- 3. Adopt a resolution to appoint the Chairperson of the Ordinary Shareholder Meeting.
- 4. Assert that the Ordinary Shareholder Meeting has been convened correctly and is capable of adopting resolutions.
- 5. Adopt the agenda of the meeting.
- 6. Review and approve (by way of a resolution) the Activity report of the PKP CARGO S.A. Supervisory Board as the Company's corporate body and assessment of the Company's standing, taking into account the assessment of the internal control, risk management and compliance systems and the internal audit function for the year ended 31 December 2022.
- 7. Review and approve (by way of a resolution) the Standalone Financial Statements of PKP CARGO S.A. for the financial year ended 31 December 2022 prepared in accordance with EU IFRS.
- 8. Review and approve (by way of a resolution) the Consolidated Financial Statements of the PKP CARGO Group for the financial year ended 31 December 2022 prepared in accordance with EU IFRS.
- 9. Review and approve (by way of a resolution) the Management Board Report on the activity of the PKP CARGO Group for 2022.
- 10. Review and approve (by way of a resolution) the Sustainability Report of the PKP CARGO Group for 2022.
- 11. Adopt a resolution to distribute the profit presented in the Standalone Financial Statements of PKP CARGO S.A. for the financial year ended 31 December 2022 prepared in accordance with EU IFRS.
- 12. Adopt resolutions to grant a discharge to the PKP CARGO S.A. Management Board Members on the performance of their duties in the financial year 2022.
- 13. Adopt resolutions to grant a discharge to the PKP CARGO S.A. Supervisory Board Members on the performance of their duties in the financial year 2022.
- 14. Adopt a resolution to issue an opinion on the "Report on compensation disbursed to Members of the PKP CARGO S.A. Management Board and Supervisory Board in 2022".
- 15. Other business.
- 16. Adjourn the meeting.

§ 2

☐ For	☐ Against	☐ Abstaining	At the proxy's discretion
	Objecting		
Number of shares	Number of shares	Number of shares	Number of shares
По:			
☐ Other			

Item 6 of the agenda of the Ordinary Shareholder Meeting of PKP CARGO S.A. DRAFT						
of the (Resolution No/2023 of the Ordinary Shareholder Meeting of PKP CARGO S.A. of2023					
to approve the "Activity report of the PKP CARGO S.A. Supervisory Board as the Company's corporate body and assessment of the Company's standing, taking into account the assessment of the internal control, risk management and compliance systems and the internal audit function for the year ended 31 December 2022".						
Pursuant to Article 38 conjunction with §12(1 Shareholder Meeting of) of the PKP CARGO	O S.A. Articles of Ass	sociation, the Ordinary			
	§	1				
The "Activity report of the PKP CARGO S.A. Supervisory Board as the Company's corporate body and assessment of the Company's standing, taking into account the assessment of the internal control, risk management and compliance systems and the internal audit function for the year ended 31 December 2022" is hereby approved following its examination.						
	§	2				
This Resolution shall of	come into force on the c	date of its adoption.				
For	☐ Against	Abstaining	At the proxy's discretion			
	Objecting					
Number of shares	Number of shares	Number of shares	Number of shares			

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Other

Item 7 of the agenda of the Ordinary Shareholder Meeting of PKP CARGO S.A.

DRAFT

Resolution No/2023
of the Ordinary Shareholder Meeting of PKP CARGO S.A.
of 2023

to approve the Standalone Financial Statements of PKP CARGO S.A. for the financial year ended 31 December 2022 prepared according to EU IFRS.

Pursuant to Article 393 Item 1 and Article 395 § 2 Item 1 of the Commercial Company Code in conjunction with § 12 Section 1 of the PKP CARGO S.A. Articles of Association, the Ordinary Shareholder Meeting of PKP CARGO S.A. hereby resolves as follows:

§ 1

The Standalone Financial Statements of PKP CARGO S.A. for the financial year ended 31 December 2022 prepared according to EU IFRS are hereby approved following their examination; the statements include:

- statement of profit or loss and other comprehensive income for the period from 1 January 2022 to 31 December 2022, showing a net profit of PLN 102.7 million (one hundred two million seven hundred thousand Polish zloty) and positive comprehensive income of PLN 110.6 million (one hundred ten million six hundred thousand Polish zloty);
- 2) statement of financial position prepared as at 31 December 2022, showing total assets and total liabilities and equity of PLN 6,748.1 million (six billion seven hundred forty-eight million one hundred thousand Polish zloty);
- 3) statement of changes in equity for the period from 1 January 2022 to 31 December 2022, showing an increase in equity by PLN 110.6 million (one hundred ten million six hundred thousand Polish zloty):
- 4) cash flow statement for the period from 1 January 2022 to 31 December 2022, showing a decrease in cash by PLN 85.8 million (eighty-five million eight hundred thousand Polish zloty);
- 5) notes including significant accounting principles and other explanatory notes to the Standalone Financial Statements of PKP CARGO S.A. for the financial year ended 31 December 2022, prepared in accordance with EU IFRS.

§ 2

For	☐ Against	☐ Abstaining	At the proxy's discretion
	□Objecting		
Number of shares	Number of shares	Number of shares	Number of shares
Other			
Other			

DRAFT

Resolution No/2023
of the Ordinary Shareholder Meeting of PKP CARGO S.A
of2023

to approve the Consolidated Financial Statements of the PKP CARGO Group for the financial year ended 31 December 2022, prepared according to EU IFRS.

Pursuant to Article 393(1), Article 395(2)(1) and Article 395(5) of the Commercial Company Code in conjunction with §12(1) of the PKP CARGO S.A. Articles of Association, the Ordinary Shareholder Meeting of PKP CARGO S.A. hereby resolves as follows:

§ 1

The Consolidated Financial Statements of the PKP CARGO Group for the financial year ended 31 December 2022 prepared according to EU IFRS are hereby approved following their examination; the statements include:

- consolidated statement of profit or loss and other comprehensive income for the period from 1 January 2022 to 31 December 2022, showing a net profit of PLN 148.0 million (one hundred forty-eight million Polish zloty) and positive comprehensive income of PLN 192.3 million (one hundred ninety-two million three hundred thousand Polish zloty);
- 2) consolidated statement of financial position prepared as at 31 December 2022, showing total assets and total liabilities and equity of PLN 7,660.2 million (seven billion six hundred sixty million two hundred thousand Polish zloty);
- 3) consolidated statement of changes in equity for the period from 1 January 2022 to 31 December 2022, showing an increase in equity by PLN 192.3 million (one hundred ninety-two million three hundred thousand Polish zloty);
- consolidated cash flow statement for the period from 1 January 2022 to 31 December 2022, showing a decrease in cash by PLN 74.0 million (seventy-four million Polish zloty);
- 5) notes including significant accounting principles and other explanatory notes to the Consolidated Financial Statements of the PKP CARGO Group for the financial year ended 31 December 2022, prepared in accordance with EU IFRS.

§ 2

For	☐ Against	☐ Abstaining	☐ At the proxy's discretion
	□Objecting		
Number of shares	Number of shares	Number of shares	Number of shares
Number of shares	Number of shares	Number of shares	Number of shares

Item 9 of the agenda of	the Ordinary Sharehold	der Meeting of PKP CAI	RGO S.A.	
DRAFT				
of the C		/2023 Meeting of PKP CARG 2023	GO S.A.	
to approve the Manage 2022	ement Board Report c	on the Activity of the P	KP CARGO Group for	
	h §12(1) of the PKP CA	RGO S.A. Articles of As	Commercial Company ssociation, the Ordinary	
§ 1 The Management Board Report on the activity of the PKP CARGO Group in 2022 is hereby approved following its examination.				
This Resolution shall co		2 ite of its adoption.		
For	☐ Against	Abstaining	At the proxy's discretion	
	□Objecting			

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Number of shares

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Number of shares

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Other

Number of shares

Item 10 of the agenda of	of the Ordinary Shareho	older Meeting of PKP CA	ARGO S.A.
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of the 0	Ordinary Shareholder	o/2023 Meeting of PKP CARG 2023	GO S.A.
to approve the Sustain	ability Report of the P	KP CARGO Group for	2022
Commercial Company	Code in conjunction 12(1) of the PKP CAR	with Article 49b(9) and GO S.A. Articles of As	Article 395(5) of the d Article 55(2c) of the sociation, the Ordinary
The Sustainability Repo	§ ort of the PKP CARGO		y approved following its
	8	2	
This Resolution shall co	•		
For	☐ Against	Abstaining	At the proxy's discretion
	Objecting		

Number of shares

Number of shares

Other

Number of shares

Item 11 of the agenda of the Ordinary Shareholder Meeting of PKP CARGO S.A.

DRAFT

Resolution No/2023
of the Ordinary Shareholder Meeting of PKP CARGO S.A.
of 2023

to distribute the profit presented in the Standalone Financial Statements of PKP CARGO S.A. for the financial year ended 31 December 2022 prepared in accordance with EU IFRS.

Pursuant to Article 395(2)(2) in conjunction with Article 396(1) of the Commercial Company Code and §12(1) of the PKP CARGO S.A. Articles of Association, the Ordinary Shareholder Meeting of PKP CARGO S.A. hereby resolves as follows:

§ 1

The net profit generated in 2022 in the amount of PLN 102,705,659.46 (one hundred two million seven hundred five thousand six hundred fifty-nine Polish zloty 46/100), as carried in the Standalone Financial Statements of PKP CARGO S.A. for the financial year ended 31 December 2022 prepared in accordance with EU IFRS, will be allocated in full to the Company's supplementary capital.

§ 2

This Resolution shall come into force on the date of its adoption.

Justification:

When making its decision on the recommended allocation of the net profit for 2022, the PKP CARGO S.A. Management Board took into consideration the availability of cash as well as other factors affecting the financial standing, business performance and capital expenditure needs of PKP CARGO S.A.

Accordingly, bearing in mind the following:

- requirements of the Commercial Company Code.
- liquidity position of the PKP CARGO Group,
- capital expenditure needs of the PKP CARGO Group,
- cost and availability of financing for the PKP CARGO Group,

the Company's Management Board recommended to allocate in full the net profit of PLN 102,705,659.46 (one hundred two million seven hundred five thousand six hundred fifty-nine Polish zloty 46/100) presented in the Standalone Financial Statements of PKP CARGO S.A. for the financial year ended 31 December 2022 prepared in accordance with EU IFRS, to the Company's supplementary capital.

☐ For	☐ Against	☐ Abstaining	At the proxy's discretion
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	☐ Objecting		
Number of shares	Number of shares	Number of shares	Number of shares
Other			

Item 12 of the agenda of the Ordinary Shareholder Meeting of PKP CARGO S.A.			
DRAFT			
of the	Ordinary Shareholde	o/2023 r Meeting of PKP CAR 2023	GO S.A.
	o the President of the nance of his duties	PKP CARGO S.A. Mar	nagement Board on the
			em 3 of the Commercial S.A. hereby resolves as
	granted to Mr. Dariu		the PKP CARGO S.A. rom 13 April 2022 to 31
This Resolution shall c	•	§ 2 late of its adoption.	
	I Anniert	Ab at size in	At the many to the second
For	☐ Against ☐Objecting	Abstaining	☐ At the proxy's discretion
Number of shares	Number of shares	Number of shares	Number of shares

Other

Item 12 of the agenda	Item 12 of the agenda of the Ordinary Shareholder Meeting of PKP CARGO S.A.			
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of the	Ordinary Shareholder	o/2023 Meeting of PKP CARO 2023	3O S.A.	
	to a Member of the P nance of his duties	KP CARGO S.A. Mana	agement Board on the	
			em 3 of the Commercial S.A. hereby resolves as	
		§ 1		
	granted to Mr. Zenon	Kozendra, Member of	the PKP CARGO S.A. rom 01 January 2022 to	
This Resolution shall c	§ ome into force on the d	§ 2 ate of its adoption.		
For	☐ Against	Abstaining	At the proxy's discretion	
	Objecting			
Number of shares	Number of shares	Number of shares	Number of shares	
Other				

Item 12 of the agenda	of the Ordinary Sharel	nolder Meeting of PKP	CARGO S.A.
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of the	Ordinary Shareholde	No/2023 or Meeting of PKP CAF 2023	RGO S.A.
	to a Member of the F nance of his duties	PKP CARGO S.A. Mai	nagement Board on the
			tem 3 of the Commercial S.A. hereby resolves as
Member, on the performance	ranted to Mr. Maciej Ja		S.A. Management Board oril 2022 to 31 December
2022.			
This Resolution shall co		§ 2 date of its adoption.	
☐ For	☐ Against	☐ Abstaining	☐ At the proxy's discretion
	☐ Objecting		
Number of shares	Number of shares	Number of shares	Number of shares

Other

Item 12 of the agenda of	of the Ordinary Shareho	older Meeting of PKP CA	ARGO S.A.
DRAFT			
of the C		o/2023 Meeting of PKP CARG 2023	GO S.A.
to grant a discharge t	o a Member of the Plance of his duties	KP CARGO S.A. Mana	gement Board on the
Pursuant to Article 393 Company Code, the Orfollows:			
A discharge is hereby g Member, on the perform 2022.		kiewicz, PKP CARGO S	•
This Resolution shall co	•	2 ate of its adoption.	
For	Against	Abstaining	At the proxy's discretion
	Objecting		

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Number of shares

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☐ Other

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Number of shares

Item 12 of the agenda of the	Ordinarv Shareholder Mee	ting of PKP CARGO S.A.

DRAFT

Resolution No/2023
of the Ordinary Shareholder Meeting of PKP CARGO S.A
of 2023

to grant a discharge to a Member of the PKP CARGO S.A. Management Board on the performance of his duties

Pursuant to Article 393 Item 1 in conjunction with Article 395 § 2 Item 3 of the Commercial Company Code, the Ordinary Shareholder Meeting of PKP CARGO S.A. hereby resolves as follows:

§ 1

A discharge is hereby granted to Mr. Jacek Rutkowski, PKP CARGO S.A. Management Board Member, on the performance of his duties in the period from 25 April 2022 to 31 December 2022.

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☐ For	☐ Against	☐ Abstaining	At the proxy's discretion
	☐ Objecting		
Number of shares	Number of shares	Number of shares	Number of shares
Other			

Item 13 of the agenda of the Ordinary Shareholder Meeting of PKP CARGO S.A.					
DRAFT	DRAFT				
of the 0	Ordinary Shareholder	o/2023 Meeting of PKP CARG 2023	30 S.A.		
	o the Chairman of the mance of his duties	PKP CARGO S.A. Sup	ervisory Board on the		
			m 3 of the Commercial S.A. hereby resolves as		
	granted to Mr. Krzysztof		f the PKP CARGO S.A. m 1 January 2022 to 29		
This Resolution shall co		2 ate of its adoption.			
☐ For	☐ Against	Abstaining	At the proxy's discretion		
	Objecting				
Number of shares	Number of shares	Number of shares	Number of shares		

Other

Item 13 of the agenda o	of the Ordinary Shareho	older Meeting of PKP CA	ARGO S.A.		
DRAFT					
of the C	Resolution No/2023 of the Ordinary Shareholder Meeting of PKP CARGO S.A. of2023				
to grant a discharge to the per	o Vice-Chairman of tl formance of his dutie	ne PKP CARGO S.A. S s	Supervisory Board on		
Pursuant to Article 393 Company Code, the Ord follows:					
A discharge is hereby g S.A. Supervisory Board, 29 June 2022.	•	Cowalczyk, Vice-Chairm			
This Resolution shall co	•	2 ate of its adoption.			
For	☐ Against	Abstaining	At the proxy's discretion		
	Objecting				

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Item 13 of the agenda of	tem 13 of the agenda of the Ordinary Shareholder Meeting of PKP CARGO S.A.			
DRAFT				
of the 0	Ordinary Shareholder	o/2023 Meeting of PKP CARG 2023	O S.A.	
	to a Member of the P mance of his duties	KP CARGO S.A. Supe	ervisory Board on the	
			m 3 of the Commercial S.A. hereby resolves as	
		f Czarnota, Chairman o	f the PKP CARGO S.A. m 1 January 2022 to 29	
This Resolution shall co		2 ate of its adoption.		
For	☐ Against	Abstaining	At the proxy's discretion	
	Objecting			
Number of shares	Number of shares	Number of shares	Number of shares	

Other

Item 13 of the agenda of	of the Ordinary Shareho	older Meeting of PKP CA	ARGO S.A.
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of the C		o/2023 Meeting of PKP CARG 2023	GO S.A.
to grant a discharge to perform	to a Member of the P nance of his duties	KP CARGO S.A. Supe	ervisory Board on the
Pursuant to Article 393 Company Code, the Or follows:			
A discharge is hereby supervisory Board, on December 2022.		z Dostatni, Member of	
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This Resolution shall co	ome into force on the da	ate of its adoption.	
For	Against	Abstaining	At the proxy's discretion
	□ Objecting		

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Other

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Item 13 of the agenda of	of the Ordinary Shareho	older Meeting of PKP CA	ARGO S.A.
DRAFT			
of the 0	Ordinary Shareholder	o/2023 Meeting of PKP CARG 2023	GO S.A.
to grant a discharge to perform	to a Member of the P nance of his duties	KP CARGO S.A. Supe	ervisory Board on the
Pursuant to Article 393 Company Code, the Or follows:			
A discharge is hereby Supervisory Board, on t June 2022.	granted to Mr. Anton		the PKP CARGO S.A. m 1 January 2022 to 29
This Resolution shall co	_	2 ate of its adoption.	
For	☐ Against	☐ Abstaining	☐ At the proxy's discretion
	☐ Objecting		. ,

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Item 13 of the agenda of	of the Ordinary Shareho	older Meeting of PKP CA	ARGO S.A.
DRAFT			
of the C	Ordinary Shareholder	o/2023 Meeting of PKP CARG 2023	GO S.A.
to grant a discharge to perform	to a Member of the P nance of his duties	KP CARGO S.A. Supe	ervisory Board on the
Pursuant to Article 393 Company Code, the Or follows:			
A discharge is hereby go Board, on the performan		, Member of the PKP C	
This Resolution shall co		2 ate of its adoption.	
For	☐ Against	Abstaining	At the proxy's discretion
	Objecting		

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Number of shares

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☐ Other

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Item 13 of the agenda of	of the Ordinary Shareho	older Meeting of PKP CA	ARGO S.A.
DRAFT			
of the C		o/2023 Meeting of PKP CARG 2023	GO S.A.
to grant a discharge to perform	to a Member of the P nance of his duties	KP CARGO S.A. Supe	ervisory Board on the
Pursuant to Article 393 Company Code, the Or follows:			
A discharge is hereby Supervisory Board, on t June 2022.		sz Górski, Member of	
This Resolution shall co		2 ate of its adoption.	
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☐ For	☐ Against ☐Objecting	Abstaining	At the proxy's discretion

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Other

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Item 13 of the agenda of the Ordinary Shareholder Meeting of PKP CARGO S.A.
DRAFT
Resolution No/2023 of the Ordinary Shareholder Meeting of PKP CARGO S.A. of
to grant a discharge to a Member of the PKP CARGO S.A. Supervisory Board on the
performance of his duties
Pursuant to Article 393 Item 1 in conjunction with Article 395 § 2 Item 3 of the Commerci Company Code, the Ordinary Shareholder Meeting of PKP CARGO S.A. hereby resolves a follows:
§ 1 A discharge is hereby granted to Mr. Henryk Grymel, Member of the PKP CARGO S.A Supervisory Board, on the performance of his duties in the period from 29 June 2022 to 3 December 2022.
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This Resolution shall come into force on the date of its adoption.
☐ For ☐ Against ☐ Abstaining ☐ At the proxy's discretio
☐ Abstaining ☐ At the proxy's discretion

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Number of shares

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Number of shares

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Other

Number of shares

Item 13 of the agenda of the Ordinary Shareholder Meeting of PKP CARGO S.A.
DRAFT
Resolution No/2023 of the Ordinary Shareholder Meeting of PKP CARGO S.A. of
to grant a discharge to a Member of the PKP CARGO S.A. Supervisory Board on the performance of his duties
Pursuant to Article 393 Item 1 in conjunction with Article 395 § 2 Item 3 of the Commercial Company Code, the Ordinary Shareholder Meeting of PKP CARGO S.A. hereby resolves as follows:
§ 1 A discharge is hereby granted to Mr. Andrzej Leszczyński, Member of the PKP CARGO S.A. Supervisory Board, on the performance of his duties in the period from 29 June 2022 to 31 December 2022, including in the period of his service in the capacity of Vice-Chairman of the PKP CARGO S.A. Supervisory Board.
§ 2 This Resolution shall come into force on the date of its adoption.
☐ For ☐ Against ☐ Abstaining ☐ At the proxy's discretion ☐ Objecting

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Number of shares

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Other

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Item 13 of the agenda	of the Ordinary Shareho	older Meeting of PKP CA	ARGO S.A.
DRAFT			
of the	Ordinary Shareholder	o/2023 Meeting of PKP CARG 2023	GO S.A.
	to a Member of the P mance of his duties	KP CARGO S.A. Supe	ervisory Board on the
	3 Item 1 in conjunction rdinary Shareholder Me		
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	granted to Mr. Tomas the performance of his	z Pietrek, Member of	
This Resolution shall co	§ ome into force on the da	2 ate of its adoption.	
For	☐ Against	Abstaining	At the proxy's discretion
	□Objecting		

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Other

Number of shares

Item 13 of the agenda of	of the Ordinary Shareho	older Meeting of PKP CA	ARGO S.A.
DRAFT			
of the C	Resolution No Ordinary Shareholder of		GO S.A.
to grant a discharge to	to a Member of the P	KP CARGO S.A. Supe	ervisory Board on the
Pursuant to Article 393 Company Code, the Or follows:	Item 1 in conjunction		
A discharge is hereby Supervisory Board, on December 2022.		Ryszka, Member of	
This Resolution shall co	· ·	2 ate of its adoption.	
For	☐ Against	☐ Abstaining	☐ At the proxy's discretion
	☐ Objecting		

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Number of shares

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Other

Number of shares

Item 13 of the agenda of the Ordinary Shareholder Meeting of PKP CARGO S.A.

DRAFT			
of th	e Ordinary Sharehold	No/2023 der Meeting of PKP CA 2023	ARGO S.A.
	e to a Member of the ormance of his duties		upervisory Board on the
			Item 3 of the Commercial O S.A. hereby resolves as
			of the PKP CARGO S.A. rom 01 January 2022 to 31
This Resolution shall	come into force on the	§ 2 e date of its adoption.	
For	☐ Against ☐Objecting	☐ Abstaining	At the proxy's discretion
Number of shares	Number of shares	Number of shares	Number of shares

☐ Other

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DRAFT

Resolution No/2023
of the Ordinary Shareholder Meeting of PKP CARGO S.A
of 2023

to grant a discharge to a Member of the PKP CARGO S.A. Supervisory Board on the performance of his duties

Pursuant to Article 393 Item 1 in conjunction with Article 395 § 2 Item 3 of the Commercial Company Code, the Ordinary Shareholder Meeting of PKP CARGO S.A. hereby resolves as follows:

§ 1

A discharge is hereby granted to Mr. Jerzy Sośnierz, Chairman of the PKP CARGO S.A. Supervisory Board, on the performance of his duties in the period from 01 January 2022 to 29 June 2022.

§ 2

For	☐ Against	☐ Abstaining	At the proxy's discretion
	□Objecting		
Number of shares	Number of shares	Number of shares	Number of shares
Other			

Item 13 of the agenda of the Ordinary Shareholder Meeting of PKP CARGO S.A.	

Resolution No/2023	
of the Ordinary Shareholder Meeting of PKP CARGO S.A.	
of 2023	
to grant a discharge to a Member of the PKP CARGO S.A. Supervisory Boa	rd on the
performance of his duties	

DRAFT

Pursuant to Article 393 Item 1 in conjunction with Article 395 § 2 Item 3 of the Commercial Company Code, the Ordinary Shareholder Meeting of PKP CARGO S.A. hereby resolves as follows:

§ 1

A discharge is hereby granted to Mr. Tadeusz Stachaczyński, Chairman of the PKP CARGO S.A. Supervisory Board, on the performance of his duties in the period from 01 January 2022 to 29 June 2022.

§ 2

☐ For	☐ Against	☐ Abstaining	☐ At the proxy's discretion
	□Objecting		
Number of shares	Number of shares	Number of shares	Number of shares
Other			
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Item 13 of the agenda of the Ordinary Shareholder Meeting of PKP CARGO S.A.
DRAFT

Resolution No/2023
of the Ordinary Shareholder Meeting of PKP CARGO S.A
of 2023

to grant a discharge to a Member of the PKP CARGO S.A. Supervisory Board on the performance of his duties

Pursuant to Article 393 Item 1 in conjunction with Article 395 § 2 Item 3 of the Commercial Company Code, the Ordinary Shareholder Meeting of PKP CARGO S.A. hereby resolves as follows:

§ 1

A discharge is hereby granted to Mr. Jarosław Stawiarski, Member of the PKP CARGO S.A. Supervisory Board, on the performance of her duties in the period from 7 July 2022 to 31 December 2022.

§ 2

☐ For	☐ Against	☐ Abstaining	At the proxy's discretion
	Objecting		
Number of shares	Number of shares	Number of shares	Number of shares
Number of shares	14diliber of silates	Trainber of Shares	1 variber of shares
Other			

Item 13 of the agenda of the Ordinary Shareholder Meeting of PKP CARGO S.A.
DRAFT
Resolution No/2023 of the Ordinary Shareholder Meeting of PKP CARGO S.A. of2023

to grant a discharge to a Member of the PKP CARGO S.A. Supervisory Board on the performance of his duties

Pursuant to Article 393 Item 1 in conjunction with Article 395 § 2 Item 3 of the Commercial Company Code, the Ordinary Shareholder Meeting of PKP CARGO S.A. hereby resolves as follows:

§ 1

A discharge is hereby granted to Mr. Władysław Szczepkowski, Member of the PKP CARGO S.A. Supervisory Board, on the performance of his duties in the period from 1 January 2022 to 31 December 2022, including in the period of his secondment to temporarily perform the duties of President of the PKP CARGO S.A. Management Board from 1 January 2022 to 12 April 2022 and for the period of his service in the capacity of Chairman of the PKP CARGO S.A. Supervisory Board from 12 July 2022 to 31 December 2022.

§ 2

For	Against	Abstaining	☐ At the proxy's discretion
	<u> Данія</u>	☐ Abstaining	☐ At the proxy's discretion
	☐Objecting		
	,		
Number of abores	Number of abores	Number of abores	Number of oboros
Number of shares	Number of shares	Number of shares	Number of shares
Other			

Item 13 of the agenda of the Ordinary Shareholder Meeting of PKP CARGO S.A.			
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of the	Ordinary Shareholder	o/2023 Meeting of PKP CARO 2023	30 S.A.
	to a Member of the F mance of his duties	PKP CARGO S.A. Sup	ervisory Board on the
			em 3 of the Commercial S.A. hereby resolves as
	granted to Mr. Jarosłav		of the PKP CARGO S.A. I from 29 June 2022 to
This Resolution shall co	§ ome into force on the d	§ 2 late of its adoption.	
For	Against	Abstaining	☐ At the proxy's discretion
	□Objecting		
Number of shares	Number of shares	Number of shares	Number of shares
Other			

Item 13 of the agenda of	of the Ordinary Shareho	older Meeting of PKP C	ARGO S.A.
DRAFT			
of the 0	Ordinary Shareholder	o/2023 Meeting of PKP CARC 2023	GO S.A.
to grant a discharge perforn	to a Member of the P mance of his duties	KP CARGO S.A. Supe	ervisory Board on the
			m 3 of the Commercial S.A. hereby resolves as
A discharge is hereby Supervisory Board, on 31 December 2022.		Wnorowski, Member of	the PKP CARGO S.A. from 29 June 2022 to
This Resolution shall co		2 ate of its adoption.	
For	Against	Abstaining	At the proxy's discretion
	□Objecting		

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Number of shares

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Number of shares

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Other

Number of shares

Item 13 of the agenda of	of the Ordinary Shareho	older Meeting of PKP C	ARGO S.A.
DRAFT			
of the 0	Resolution No Ordinary Shareholder of		GO S.A.
to grant a discharge perforn	to a Member of the P mance of his duties	KP CARGO S.A. Supe	ervisory Board on the
			m 3 of the Commercial S.A. hereby resolves as
A discharge is hereby supervisory Board, on December 2022.		Wojtyczka, Member of	the PKP CARGO S.A. n 1 January 2022 to 31
This Resolution shall co		2 ate of its adoption.	
For	Against	Abstaining	At the proxy's discretion
	□Objecting		

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Number of shares

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Number of shares

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Other

Number of shares

Item 14 of the agenda of the Ordinary Shareholder Meeting of PKP CARGO S.A.			
DRAFT			
Resolution No/2023 of the Ordinary Shareholder Meeting of PKP CARGO S.A. of			
to issue an opinion on the "Report on compensation disbursed to Members of the PKP CARGO S.A. Management Board and Supervisory Board in 2022"			
Pursuant to Article 395(2¹) of the Commercial Company Code, Article 90g(6) of the Act of 29 July 2005 on Public Offerings and the Terms and Conditions for Introducing Financial Instruments to an Organized Trading System and on Public Companies, and §12(1) of the PKP CARGO S.A. Articles of Association, the Ordinary Shareholder Meeting of PKP CARGO S.A. hereby resolves as follows:			
§ 1 A positive opinion is hereby issued on the "Report on compensation disbursed to Members of the PKP CARGO S.A. Management Board and Supervisory Board in 2022", forming an attachment to this Resolution.			
§ 2 This Resolution shall come into force on the date of its adoption.			
	L Anningt	Abotaining	A A A La company de disconstitue
For	☐ Against ☐Objecting	Abstaining	At the proxy's discretion
Number of shares	Number of shares	Number of shares	Number of shares

Other