

Mr. **Władysław Szczepkowski** graduated in law from the Faculty of Law and Administration in the Department of Theory of the State and Law of the Nicolaus Copernicus University in Toruń in 1992. From 1992 to 2005, he pursued his career in banking where he was involved in financial analysis and corporate restructuring projects; he also worked for legal departments.

From 2005 to 2007, he was the President of the PKP CARGO S.A. Management Board. From 2010 to 2016, he worked for companies of the PGNiG Group. From September 2016 to March 2017, he was employed by Przewozy Regionalne sp. z o.o. Since the beginning of March 2017, he has been working for PKP S.A., currently as the Director – PKP S.A. Management Board Representative for Corporate Affairs.

Since 2000, he has been entered in the list of legal counsels.

Since 2017, he has been a member of the PKP CARGO S.A. Supervisory Board; from October 2021 to April 2022 he was the acting President of the PKP CARGO S.A. Management Board.

Mr. **Paweł Sosnowski** graduated from the Faculty of Law and Administration at the University of Warsaw and from the Faculty of Canon Law at the Warsaw Theological Academy. He obtained a Ph.D. degree in administrative law from the Catholic University of Lublin. Mr. Paweł Sosnowski is also a licensed legal counsel and a member of the Regional Chamber of Legal Counsels in Warsaw. In 1992-2006, he was associated with Totalizator Sportowy Sp. z o.o., and in 1998-2002 he rendered his services to the State Fund for the Rehabilitation of the Disabled. In parallel, he also lectured at the Faculty of Administration and Social Sciences of the Warsaw University of Technology and cooperated with the Department of Administrative Law and Local Self-Government at the Cardinal Stefan Wyszyński University in Warsaw. In 2003-2007, he served as Deputy Mayor of the Wawer District of Warsaw and Chief Specialist in the Legal Department of the Warsaw City Hall. In 2007, he also served as Deputy County Construction Supervision Inspector in the County Construction Supervision Inspectorate for the Capital City of Warsaw. Since 2007, he has worked for the General Counsel to the Republic of Poland. In 2000-2002, he was a member of the Supervisory Board of LIGIA Sp. z o.o., in 2003-2006, Supervisory Board Chairman of Towarzystwo Budownictwa Społecznego "WOLA" Sp. z o.o. and in 2017-2018 he was a member and secretary of the PKP S.A. Supervisory Board.

Mr **Andrzej Leszczyński** has been professionally involved in corporate governance, restructuring and equity transactions in companies with State Treasury shareholding for over

20 years. He is a graduate of the Cybernetics Department at the Military University of Technology and postgraduate studies at the Warsaw School of Economics.

Currently, he is a deputy director of the Corporate Governance Department at the Ministry of State Assets, responsible for the performance of corporate governance tasks, among others, in relation to companies of significant importance to the state economy. Previously, for many years, he was linked to the Ministry of State Treasury and the Ministry of Development and Technology, where he worked on various specialist and management positions involving broad oversight over the effective use of State Treasury assets. He has many years of experience as a member and chairman of supervisory bodies of commercial law companies, including, among others, Krajowa Spółka Cukrowa S.A., Katowicki Holding Węglowy S.A., H.CEGLSKI-POZNAŃ S.A., Fabryka Łożysk Toczących Kraśnik S.A., Stocznia Remontowa NAUTA S.A., as well as defense industry entities. Currently he is a chairman of the Supervisory Board of Exatel S.A.

Mr. **Marek Ryszka** is a graduate of the Forest Department of the Warsaw University of Life Sciences. He has also completed specialized postgraduate studies: the Inter-University Study of Assessment and Valuation of Natural Resources at the Warsaw University of Life Sciences and the Warsaw School of Economics, Environmental Protection Policy – Ecology, as well as Management and Risk Management at the Academy of Finance in Warsaw. He also completed a Master of Business Administration (MBA) program. He participated in numerous courses and trainings, e.g. in project management and implementation of EU funds.

He has many years of broad professional experience in the area of environmental protection and management. Until November 2019, he was the Vice-President of the Management Board of the National Fund for Environmental Protection and Water Management; previously he was also an acting President of the Management Board of NFOŚiGW. In 2017-2019, he was President of the Management Board of the Voivodship Fund for Environmental Protection and Water Management in Warsaw. In 2015-2018, he also served as Deputy Chairman of the Supervisory Board of the National Fund for Environmental Protection and Water Management.

From 2013 to 2017 he was Director of the Independent Public Health Care Facility in Sulejówek. He also worked at the Warsaw City Hall as Head of the Environmental Protection Department and chief specialist at the Infrastructure and Investment Department. In the National Fund for Environmental Protection and Water Management, he was Director of the Nature Protection and Ecological Attitudes Formation Department. He was also a member of the Academic and Social Council of the “Janów Forests” Promotional Forest Complex. As an environmental expert in the Ministry of Economy and in the Institute for Fuels and Renewable

Energy he evaluated applications for co-funding and examined projects in the field of renewable energy sources under the Operational Programme Infrastructure and Environment 2007-2013. Under the Operational Programme Infrastructure and Environment 2014-2020, he acts as an environmental expert in the Ministry of Energy and in the Oil and Gas Institute - National Research Institute. He evaluates projects under sub-measures: 1.1.2 Supporting projects relating to the construction and reconstruction of grids enabling connection of energy generation units from renewable sources and 1.4.1 Supporting the construction of smart power grids – pilots and demos – under Priority I Reduction of the economy emissivity, as well as measure 7.1 Development of smart systems for energy storage, transmission and distribution under Priority VII Improvement of energy security of the Operational Programme Infrastructure and Environment 2014-2020. He is a member of the Academic and Social Council of the “Janów Forests” Promotional Forest Complex. Mr. Marek Ryszka has been awarded many medals, including the Honorary Badge “For Merit in Environmental Protection and Water Management” granted by the Minister in charge of the environment, dated 31 March 2017; the Honorary Badge “For Merit in Energy” granted by the Minister in charge of energy, dated 31 May 2021; the “Medal of the Centenary of Regained Independence” granted by the order of the President of the Republic of Poland Andrzej Duda, dated 19 May 2020.

As of 30 June 2021, the President of the Republic of Poland Andrzej Duda appointed Marek Ryszka to participate in the work of the National Development Council – the Council for Environment, Energy and Natural Resources to the President of the Republic of Poland. He serves as the chairman of the Convention of Presidents of Voivodship Funds for Environmental Protection and Water Management.