



Aviva Powszechne Towarzystwo Emerytalne Aviva Santander SA ul. Inflancka 4b 00-189 Warsaw  
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Aviva Powszechne Towarzystwo Emerytalne

Warsaw, 15 June 2022

Aviva Santander S.A.

Ul. Inflancka 4B

00-189 Warsaw

Management Board

PKP Cargo S.A.

ul. Grójecka 17

02-021 Warsaw

Dear Sirs,

We hereby advise you that in connection with the Ordinary Shareholder Meeting of PKP Cargo S.A. convened for 29 June 2022, the shareholder Aviva Otwarty Fundusz Emerytalny Aviva Santander is putting forward the candidacy of Mr. Dominik Januszewski to be a Supervisory Board Member.

Enclosed please find the candidate's CV and pertinent representation.

We ask you to publish information regarding this candidacy in a manner allowing other shareholders to become familiar with this candidacy. We ask that the candidate's CV be published without divulging his address-related data.

Respectfully,



Signed by /  
Podpisano przez:

Maciej Andrzej  
Karasiński

Date / Data:  
2022-06-15 08:20



Signed by / Podpisano  
przez:

Jarosław Robert  
Kretkiewicz

Date / Data: 2022-  
06-15 10:04

| Ubezpieczenia | Zdrowie | Inwestycje | Emerytura |



DOMINIK JANUSZEWSKI

I am a consultant with more than 25 years of experience with Ernst&Young oraz Arthur Andersen. I was a Partner in Ernst&Young for 15 years. My experience spans business advisory services, including transaction advisory services as well as auditing financial statements. As a Partner I headed up a team of more than 200 consultants. For the last 2 years I have been an independent member of the Investment Committee of the PFR Financial Shield for Large Corporates.

I am a Polish statutory auditor, I have completed many professional courses in auditing, advisory services and management. In 2019 I completed a course for Top Executives in the Harvard Business School.

I am fluent in English.

Career	
2022 – till the present	Association of Independent Supervisory Board Members Membership
2020 – till the present	PFR Independent Member of the Investment Committee of the Financial Shield for Large Corporates 1.0 and 2.0
2020 – till the present	Dominik Januszewski Consulting - self-employed Profitability improvement project for a company in the Private Health Service sector - Development and commercialization of technological startups dealing with Data Analysis and Natural Language Processing.
2005 - 2019	Partner in Ernst&Young
2017 - 2019	One of the top executives in Ernst&Young Polska
2016 - 2019	Leader of the financial institutions advisory department in Ernst&Young (ca. 200 people), responsible for Poland as part of Ernst&Young’s international structure - FSO (Financial Services Office), Partner responsible for advisory projects on streamlining and automating processes, risk management, implementing innovation projects for PKO BP, Pekao, BNP Paribas, BZ WBK, Raiffeisen, BFF and Alior Bank among others, Partner responsible for transaction projects for Pekao, PZU and mBank.
2012 – 2019	Responsible for the activities of Ernst&Young in the financial institutions sector in Poland.
2007 – 2015	Leader of the financial institutions audit department of Ernst&Young Polska (ca. 100 people). Partner responsible for auditing the financial statements of the PKO BP Group, ING Group, Alior Bank, mBank Group, BGŻ, KDPW, Allianz, PKO TFI, Skarbiec TFI and Quercus TFI, among others, Partner responsible for transaction projects for PKO BP and Innova Capital, Partner responsible for IPO and SPO projects: Alior Bank, BGŻ, mBank, Quercus TFI and BZ WBK.

2002-2004	Senior Manager in Ernst&Young, financial institutions audit department Senior Manager responsible for auditing the financial statements of PKO BP, Kredyt Bank and Nationale Nederlanden, among others, Senior Manager responsible for the PKO BP IPO project.
1999 – 2002	Manager in Arthur Andersen Polska, financial institutions audit department Manager responsible for auditing financial statements: PKO BP, Kredyt Bank, Commercial Union (currently Aviva), among others
1994 – 1999	Consultant in Arthur Andersen Polska, financial institutions audit department
Education	
1989 – 1994	Lodz University of Technology, Faculty of Electronics and Electronic Engineering
1991 – 1994	University of Lodz, Faculty of Economics and Sociology, specialization in finance and banking

I consent to the processing of my personal data for the purposes of the nomination process (in accordance with the Personal Data Protection Act of 10 May 2018 (Journal of Laws of 2018, Item 1000) and Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data (“GDPR”) and repealing Directive 95/46/EC (General Data Protection Regulation).

Dominik Januszewski

## REPRESENTATION

I, the undersigned, consent to be a candidate and serve in the capacity of a Supervisory Board Member in the company doing business as PKP Cargo S.A. with its registered office in Warsaw at ul. Grójecka 17 ("Company") in the election of this Company's Supervisory Board to be carried out by the Shareholder Meeting.

I represent that I fulfill all of the criteria expected of candidates to be a Supervisory Board Member of the Company, including in particular:

1) I have no conflict of interest in serving in the capacity of a member of the Company's Supervisory Board. I would also like to state that I do not conduct any competitive activity in respect of the Company's business, nor do I perform any activities in companies engaged in a competitive business as a member of the governing bodies of such a company or as a shareholder of a civil law company or partnership, nor do I take part in the functioning of any other competing legal person as a member of its corporate body;

2) according to the conditions prescribed by Article 18 of the Act of 15 September 2000 entitled Commercial Company Code (Journal of Laws of 2020.1526, consolidated text of 4 September 2020) in respect of a candidate to be a supervisory board member of a company, I have the full capacity to perform legal activities and I am not a defendant in criminal proceedings conducted pursuant to the regulations in chapters XXXIII-XXXVII of the Criminal Code and Article 587, Article 590 and Article 591 of the Commercial Company Code, and I have not been convicted under a legally binding court judgment for the offenses prescribed by the aforementioned regulations;

3) I am not entered in the Register of Insolvent Debtors kept pursuant to the Act of 20 August 1997 on the National Court Register (Journal of Laws of 2021.112, consolidated text of 18 January 2021);

4) I fulfill the independence criteria for a supervisory board member defined by the European Commission in Annex II to the Commission Recommendation of 15 February 2005 on the role of non-executive or supervisory directors of listed companies and on the committees of the (supervisory) board (EU.OJ.L.05.52.51), Article 129 of the Act of 11 May 2017 on Statutory Auditors, Audit Firms and Public Oversight (Journal of Laws of 2020.1415, consolidated text of 19 August 2020) and the additional requirements set forth in the Best Practices of Companies Listed on WSE forming an attachment to Resolution No. 13/1834/2021 adopted by the Warsaw Stock Exchange's Supervisory Board on 29 March 2021;

5) I do not serve in any of the functions and I do not hold any of the positions specified in Articles 1-2 of the Act on Limiting the Business Activity Conducted by Persons Performing Public Functions of 21 August 1997 (Journal of Laws of 2019.2399 of 13 December 2019);

6) I consent to the processing and publication of my personal data within the meaning of the Act of 10 May 2018 on Personal Data Protection (Journal of Laws of 2019.1781 of 19 September 2019) and all data comprised in my Curriculum Vitae presented to the Company to the extent required in connection with my candidacy and membership in the Company's Supervisory Board.

Warsaw, 15 June 2022

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PODPIS ZAUFANY

DOMINIK  
JANUSZEWSKI

16.06.2022 00:04:39 [GMT+2]

Dokument podpisany elektronicznie  
podpisem zaufanym

signat  
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